



Mirridong SERVICES — INC —

Community Service Organisation Reg. No. A0047341H

ABN 34 210 703 350

QA Certification No. NSDS 638198 & DHSS 604399



2015-2016 ANNUAL REPORT



REGISTERED OFFICE OF MIRRIDONG SERVICES INC.

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Po Box 31, Yarram 3971
Telephone: (03) 5182 5750
Website: www.mirridong.com.au
Email: info@mirridong.com.au
[ABN: 34 210 703 350](#)

AUDITORS

Financial: Duesburys, 76 Main Street, Foster Vic. 3960
Quality Assurance: BSI incorporating NCS International

BANKERS

Bendigo Bank, Commercial Road, Yarram Vic. 3971

MAJOR FUNDING AGENCIES

Victorian State Government's Department of Health & Human Services
Commonwealth Government's Department of Social Services

INSURERS

Victorian Managed Insurance Authority – Public Liability and other professional insurance
Wesfarmers Ltd. – Building, Contents and Motor Vehicle insurances
Gallagher Bassett Services Workers Compensation Vic P/L – Workers'
Compensation insurance

ACCOUNTANT

DMG Financial Pty. Ltd., 156 Commercial Road, Yarram Vic. 3971

LEGAL REPRESENTATIVES

Oakleys White, 65 Main Street, Foster Vic. 3960

BOARD OF MANAGEMENT

President	-	Mr Kevin Heggen
Vice President	-	Mrs Hazel Campbell
Secretary	-	Mrs Jacqueline James
Treasurer	-	Mr Michael Trew
Board Members	-	Mr Ian Turnbull
	-	Ms Lois Geary
	-	Heather Flynn
	-	Anne Collins

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CHAIRPERSONS REPORT

In a year that has produced unexpected surprises, sadness and some great outcomes for the Mirridong family, I am constantly reminded of the resilience and abilities of the Board of Management, Staff and volunteers that make Mirridong the great facility that it is.

The manner in which all staff and volunteers go about their respective tasks at Mirridong Services is a credit to all involved. I would especially like to thank all team leaders and staff for the very professional way that they went about their work in what were at times quite challenging, due to the situations that arose through the year. The experience and patience of all staff shone through on those occasions. I would also like to thank staff for their inputs to management as to how we could improve our space usage at Mirridong to better the amenity that we offer to clients, and would encourage them to continue in the same manner as we make adjustments to accommodate our changing landscape in the disability sector. I am confident that the level of experience that we have within our staff will make the transition a positive one.

I would like to take this opportunity to thank all members of the Board of Management at Mirridong for their considered opinions in regards to how the future of Mirridong will proceed under the impending changes as the new NDIS scheme is rolled out in 2019. The new scheme will deliver challenges to management, but we are all working towards being in the best position possible when that time comes. Mirridong is in a sound financial position due to the diligence of the Board of Management, this will assist greatly as the changes occur.

As most are aware we have appointed a new CEO during the year from within our own organisation, I personally feel that this has been a great decision, Doreen has been leading from the front, already delivering some great results for clients and their families, while working hard to prepare Mirridong for the eminent rollout of the NDIS, working through what will be best for clients and families

Finally I would like to add that I feel privileged to be able to represent the Board of Management of Mirridong Services and hope that we can continue to achieve good results for all involved with our facility in 2016/17



Kevin Heggen
President
Board of Management

CHIEF EXECUTIVE OFFICER'S REPORT

This past year has had its fair share of ups and downs within Mirridong, but as a large family we pull together and soldier on because tomorrow is another day. It was upsetting to have two of our clients pass away through the year, one being the ever talkative Geoffrey Collins who had a smile and a conversation for every person that he met, the other was our long term client Leanne Foat who has been at Mirridong from a very young age and has left us with heavy hearts. They both left us very suddenly and will be missed by all here at Mirridong but have left us with some beautiful memories.

Bill Mullan the previous CEO left Mirridong to go back to his teaching career, and we wish to thank him for everything that he did here at Mirridong, you inspired the clients to have a go and introduced some new activities to get them out enjoying the fresh air and sunshine. We wish you well in all that you do.

On a brighter note, Day Service participants were yet again given outstanding opportunities this past year to be involved in a variety of activities that gave them both enjoyment and also community inclusion.

In March 4 clients and 2 staff members went to the Geelong "Have Your Say Conference". There were many different activities that were pre-booked by participants which included Harley Bike rides, craft, discos and more. They all stayed in a caravan park for the 3 nights and enjoyed many highlights along the way.

The "Addams Family Busted" Production this year was an outstanding performance by all of our clients involved. It makes me feel so proud of their individual achievements on the stage working along with Darren McCubbin who gave another wonderfully funny performance. There were some outstanding performances this year that showed how comfortable they have become performing to the public and their families. The night was attended by approximately 440 people and we can't wait to see what next year's production brings.

Greenthumbs have served their purpose yet again this year, one to provide people with a disability the opportunity to have satisfying employment that gives them a sense of achievement and self-worth and the second to provide the community with a high class lawn mowing service. They have a very professional looking setup now with the new shed and truck and keep providing an excellent service to both the residential and the business sector. Keep up the good work.

Curry House is due for some land scaping works to be done now to finish of the surrounds. The house has proved to be very comfortable and has now become home to many of our clients.

Looking towards the future now we have a lot of learning to do around NDIS for us to keep promoting Mirridong's services and keeping our options open for change to best serve all clients to the best of our ability.

Lastly and most importantly, I would sincerely like to thank our Board members and Staff who have stood beside me and helped support Mirridong throughout the year. You are all treasures in your own right and together we all make Mirridong what it is today.

Thankyou

Doreen Milne
Chief Executive Officer

CURRY HOUSE & LAWLER STREET RESIDENTIAL

CURRY HOUSE & FLAT 2 LAWLER STREET

As Residential Carers at Curry House, we give clients opportunities to develop their full potential and achieve their goals. Staff help maintain a positive environment to support clients to move freely and safely in their community and daily environment. We recognise the special needs that our clients require throughout their day to day living, and as they are getting older, we are meeting challenges along the way and are working through them, with positive results. The clients are still encouraged and supported to maintain their lifestyles that they wish to lead, in a fun, warm and relaxing home.

Staff and clients were shocked and saddened about the sudden passing of Leanne Foat in February this year. Leanne started Mirridong as a young girl and was a Residential Client for many, many years.

This year our staff force has stayed the same. I would like to thank all staff for your dedication and support of our clients.

Staff and clients say a big thank you to the Green Thumbs team for maintaining our lawns around Curry House and Lawler Street.

To the Board of Management, Staff and Families; many thanks for your ongoing support.

Kerrie Dessent
Team Leader – Residential

DAY SERVICES

2015 – 2016 has had its ups and downs. We were greatly saddened by the sudden passing of both Geoff and Leanne and also the resignation of Bill as CEO.

We were fortunate that Doreen was successful in her application for the CEO's position and we have also welcomed Amy Hall as our new Financial Administrator.

Clients and staff have accepted all the changes well and we are all looking forward to exciting times ahead for Mirridong.

New activities have been introduced and probably the most popular is the Hockey.

Basketball and Bocce are great activities where the clients get to mix with clients and staff from other centres and this also gives the staff members a chance to share ideas with the staff from the other centres as well.

As usual the Production is always a highlight for Term 2 – 2016 and once again the clients and staff did a fantastic job with staffing an outstanding show performed in front of a massive audience. We thank Darren McCubbin for again giving our clients the opportunity to show what they are capable of being able to do with guidance.

As always I feel very honoured to work with such a wonderful group of clients and staff so a big thank you to all.

Kerry Roy
Team leader - Day Services

DAY SERVICES PROGRAMS 2015-16

Accessing the Community

Each Friday morning this group enjoys having morning tea at our local café where they sit and chat amongst themselves. The clients all participate in shopping for Day Service, Lunch Cooking and Basic Cooking programs at our local Woolworths supermarket. Clients read the shopping lists and locate the items in the correct aisles. Staff assist if needed. Clients all participate at their level of ability and enjoy the social interaction with various people in the community. Sometimes clients also assist with other errands as required.



ART

Sue Glebov continues as our art instructor and has built an excellent rapport and insight into the needs and abilities of the clients. Seven clients attend the Community Learning Centre fortnightly and pursue a range of activities. Each client is encouraged to participate in individual activities and group work so as to gain independence as well as collaboration skills. New projects are constantly introduced and therefore all clients are always able to find something they enjoy as well as meeting new challenges. The productive environment results in a calm and happy atmosphere.



Basic Computers

This programme commences with a group activity. The clients have all responded well to this gentle thinking and discussion action. Topics have covered “The Sound of Music” Melbourne visit, Olympics in Rio De Janeiro, word games and searches, memory and basic juggling of words. This is a varied group with each member making a contribution at their own level of recall and understanding. The use of iPads and computers is popular, here we have follow ups work on the day’s theme using the computers. We have nine clients, two staff, plus an integration client working 1:1 with his staff and five computers and five iPads.



Basic Cooking

Each Monday morning, a group participate in this program learning basic cooking skills, hygiene & safety, team work. Clients choose their lunches and desserts from our newly purchased Easy Cook Books, which have easy to read recipes and large colour pictures showing step by step instructions. Each client has varied skills and all participate at their level to create some delicious lunches and desserts which they all enjoy eating.



Basketball

Ten clients and two staff members attend the weekly basketball activity at the sports stadium in Sale. George Gray and Sale Special School also participate, totally approximately a group of 70. Although an extremely busy session with warm ups, skill drills and two courts in use for games, the benefits are numerous. Not only does it promote fitness and ball skills but it also teaches our clients about cooperation and fair play. The added bonus of a possible award at the end of the day provides great incentive.



Bike Riding

A small group have been riding together for a couple of years now. We explore the “highways and by-ways” around Yarram. The group is working cohesively, showing improvements in ride preparation (bike checks, high visibility jackets and planning the route and checking the weather). During the ride, we regularly meet people to chat, to observe birds, cats, sheep or dogs. The clients are more confident with Street names, road rules and directions.



Bocce

An enthusiastic group of clients make their way over to Rosedale Football Grounds each fortnight to learn the basic rules and participate in the game of Bocce. Depending on the day's weather conditions, the game is played either indoors in the Football Club rooms or outside on the oval or netball courts. Social interaction is a great part of the day with clients from both Cooinda Hill and George Gray centres also attending for some friendly competition. The groups enjoy morning tea, lunch and over an hour of the game Bocce during their social fun day out.



Hockey

Hockey is a new activity introduced at the start of this year. Every Monday afternoon clients have a hockey skills session, followed by a short game in the Guide and Scout Hall. Volunteers from the Sale Hockey Association provide expert guidance to our clients. Every session is greatly looked forward to and all clients participate with enthusiasm and pride. Many valuable physical and social skills are developed during this fun, action-packed activity.



Court House

Our team of Staff, Clients and Volunteers are all involved in ways to improve 'The Courthouse' information Centre, Gallery and Gift Shop. We have recently started a Home Produce Market which is held every Friday in the Courthouse garden. It is open for anyone who would like to come along and sell their fresh home grown produce. Our clients especially enjoy this time, setting up their stall and spending time integrating with local people who come along each week. Many thanks to everyone who has so far donated produce for us to sell and to our valued volunteers for their input and continued support.



CRAFT

Craft is held fortnightly at our centre with Brigitte as our instructor. There is a morning group and an afternoon group with six clients and one staff member in each group. The range of ability is vast and therefore it is challenging to constantly meet the needs of the group. Clients are guided to choose individual projects and to extend their abilities. Fortunately Brigitte's skills enable clients to tackle almost any project and therefore there have been some elaborate and complicated creations undertaken. We have purchased a new overlocker and sewing machine this year and it has been encouraging to see some of the clients attempt to use them and become quite proficient.



Drama - 'The Addams Family'

Once again playing to a full house our annual production under the guidance of Darren McCubbin was a hit with both clients and the local community. "The Addams Family" was the perfect theme, allowing clients to take on roles that worked with their performing strengths – allowing all involved to "shine" in their roles.



EXERCISES (PHYSIO)

On Friday afternoons a group of clients go to the Rehabilitation Room at the Yarram District Health Services to participate in a Physio Exercise program. Clients are monitored during the session by Physio staff. At the start and at the end of each session, all clients have their blood pressure, pulse rate and oxygen levels checked. Other than using the exercise bikes, treadmill, weights and arm pulleys, the Physio staff have also started to incorporate balance and leg strengthening exercises using balance boards. Clients have developed a close relationship with all the Physio staff that run the session.



Fishing

Enjoying the weather of warmer months, clients explored the local area to find the perfect fishing spot. Clients developed their skills in baiting, casting and reeling in fish. Learning to recognise when fish were biting was a task that also had to be developed. Once mastered there were major competitions as to who caught the most/biggest fish.



Floristry

This trio of ladies look forward to Floristry each Friday morning, Sue has been an excellent tutor, teaching the ladies the techniques needed to create some beautiful and interesting floral bouquets and arrangements. They have definitely increased their floristry skills and can make floral creations independently. The ladies have also learnt customer service skills, and how to work as part of a team. Flowers are made for the courthouse, Mirridong and the local customers.



Fun and Fitness

This program aims at keeping fit and improve movement. The exercise starts with a gentle warm up, standing, followed by a variety of exercises sitting on a chair. All participate to the best of their ability and each week we notice the improvement with listening and following instruction skills, extended stretches and holding practice longer and also with coordination. We finish the session with relaxation. Some choose to lay on the floor while others sit in a chair.



GARDENING

The Mirridong outdoor environment aims to be welcoming and well managed. Although not a large garden space, it has been well designed to suit this situation. The area on the south side of the building supports perennials and shrubs which thrive in this position. In the more exposed area to the west of the building is a small orchard, while at the back of the building, the rear garden is being renovated in order for the clients to make better use of this relaxing, sheltered garden. The "Green Thumbs" team maintain the lawns to a very high standard.



Learning Relaxation Techniques

As well as doing Yoga and relaxation, Trudy has introduced a number of interesting and exciting activities. A group of 7 clients eagerly await for Trudy to arrive for their afternoon activity. The group have experienced a variety of activities ranging from making scented candles, deodorant, moisturisers and body scrub using natural products. The make-up sessions have been valuable to increase their make-up skills – how to apply and remove make-up (using the correct colours etc) and the importance of skin and body care.



LEISURE AND SOCIALISATION

Each Tuesday afternoon a small group of clients participate in a variety of activities depending on weather conditions. Clients are encouraged to work independently or as a group. Activities will vary from watching DVD's, using the iPad's, doing jigsaw puzzles, ball games, board games, or if the days is nice, going for a walk.



Literacy & Numeracy

Over the past few years Literacy has been well supported. Clients have worked at their own pace to cover areas of verbal communication, brain gym exercises which includes light co-ordination, word games and memory exercises. The newspapers, "Herald Sun" and "Yarram Standard" were used on a weekly basis. Here clients were encouraged to look at topics of their own interest and local news. "Word Searches", compiled using the client's vocabulary, were regularly created. The use of the Yarram Library was also used on a fortnightly basis. During this programme, basic number and money handling was covered.



Lunch Cooking

Tuesday morning is a popular programme with a tasty outcome. Two small groups cook lunch for the centre. This whole group prepare a basic light healthy menu at the beginning of each term. Shopping for ingredients is done on the proceeding Friday as part of the programmes, as it is difficult for the Tuesday group to shop. Our volunteer, Christine, is wonderful with fitting in the clients and routines. Joining our Tuesday lunch is "Green Thumbs" work crew. They appear to appreciate the hearty lunches and add "Bon Jovi" to our lunch atmosphere.



MAFE

Mirridong Adult Further Education clients have learnt many new skills over the past year. Clients attending MAFE on Monday mornings learnt about iPad's. They had hands on experience using multi touch gestures, searching for information using the internet and using weather and map apps. Clients also practised computer skills including file storage and retrieval. Tuesday MAFE clients were kept busy monitoring the Mirridong Worm Farm, along with preparing and collating results for the Mirridong Footy Tipping Competition. They learnt about how to identify and respond to Emergency Situations. Form filling activities resulted in clients gaining confidence in recording simple information. Clients also used a photo scanner to save many of the old Mirridong Photos onto our computer system. A very popular Tuesday afternoon activity involved Clients using the computer to produce their own projects on subjects that they were Particularly interested in.



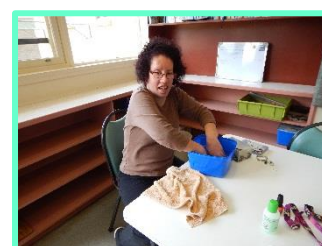
Music/iPads

Some of our clients require some quiet time away from other people. These clients will go into a room by themselves and listen to the radio, CD's or work on the iPad's. We have developed two quiet rooms within the centre to cater for those times when clients want/need time by themselves. Staff check on these clients regularly while they work with their other group.



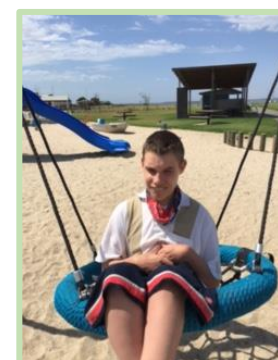
Pampering & Wellbeing

A group of 6 ladies look forward to Friday afternoon to have their hands and nails taken care of in a relaxed atmosphere. A great opportunity for a chat, the ladies choose to listen to music or watch TV while doing their nails. Each lady collects their own items needed and proceed to remove polish and soak their hands. All need help filing nails and putting on polish. All have improved their skills with nail care and independence.



SENIORS CLUB

We are catering to a group that may prefer more 'sedentary' activities whilst aiming to keep these clients as engaged and active as possible. Enjoying a range of activities such as movies, drives and picnics around the local area and attending local events eg; morning teas and the Eisteddfod.



Swimming

Term 4 and 1, a group of clients access the Toora heated pool. Carol is the swimming instructor and takes the group through a variety of exercises with aim of body movement, floating and walking in the pool. The clients find that it is much easier to exercise in the water.



TEN PIN BOWLING

Bowling sees the majority of Mirridong's clients (sometimes including the Greenthumb's Crew) over to the Tenpin Bowling complex at Morwell every second Wednesday.

The clients enjoy lining up to pay for their own game before finding their lane and then picking a bowling ball to play their game with.

Each trip over, clients and staff are rotated so every fortnight is different. It is a common scene to see healthy competitiveness where clients help each other to achieve the best scores possible. These scores are recorded so clients can check back on their results of previous games to aim for any improvement.

After the completion of bowling, staff and clients make their way to either Traralgon or Morwell complexes for lunch. After eating, clients divide up into groups of various levels of independence to make their way around the shops. It is an important activity of community inclusion and social awareness.



Woodwork

This group of clients are enthusiastic to be back at The Men's Shed after a break.

The Men's shed have some new Tutors who are patient when teaching our clients basic carpentry skills. The group have completed some different projects under the guidance of the tutors; planter boxes, chopping boards, necklace stand, ring holders and hanging plant boxes just to name a few. Clients are involved in community projects and items are sold at the Courthouse gift shop, while some are for Mirridong or the community. Clients enjoy the social interaction in this program.



EXCURSIONS

The Sound of Music

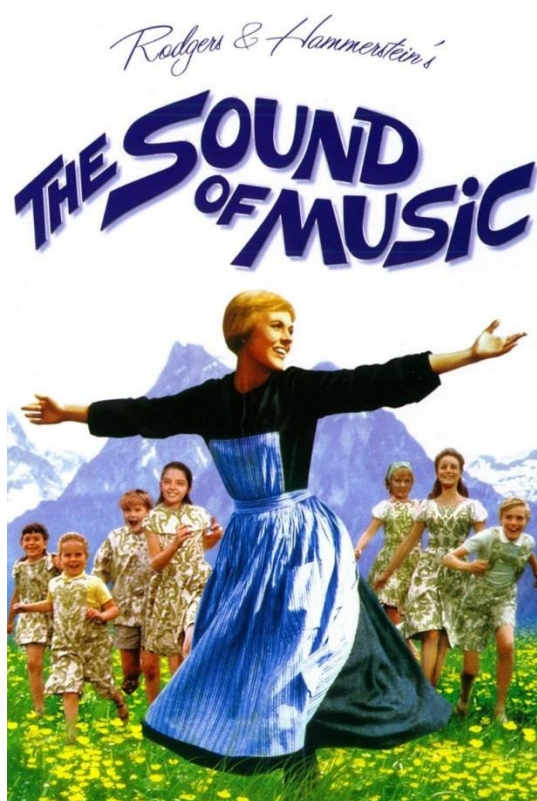
On July 13th, we had the pleasure of attending “The Sound of Music” at The Melbourne Regent Theatre. All those who came had a wonderful time watching the production and below are some personal notes from both Min Anderson and Mandy Temby on their personal experiences:

The bus trip was special because we saw snow. The Regent Theatre looked very old and the show was great! I loved the song “I am Sixteen, Going on Seventeen”. Leisel was my favourite character. I also liked Mr Von Trapp. Dinner at the Trafalgar pub was a magnificent unwind after a busy day.

Min Anderson

On Wednesday 13th July, we went to Mirridong to catching Lawler’s bus line. We had a great time on the bust because we saw some snow on the side road at Carrajung on Wednesday morning. We went to Melbourne to see Sounds of Music, lots of peoples to see them too. On our way home, we went to Trafalgar pub for tea. We had a great time out to Melbourne.

Mandy Temby



GREEN THUMBS GARDENING TEAM

We go where the grass grows.

After a long, wet winter, we found ourselves unusually idle for an extended period of time due to the inevitable ground conditions around the area. This left our enthusiastic team with some time to attend our Day Service programs, and have a little fun during their down time. However, now that the sun is slowly returning, we are pleased to be back and firing on all cylinders.

Our hardworking crew have had a great year and our client base continues to grow as a result of this. Recently we've been spending some time back at the Mirridong grounds, getting involved with the current makeover that's in the pipeline.

All the team members were recently assessed by an independent contractor and we're pleased to confirm that everyone is still performing at their best ability.

From an OH&S side of things, everything has been pretty smooth sailing this past year. We had some issues and safety concerns with our trailer and as such it has now had an overhaul which has given it a new lease on life.

Overall, it's been another great year for the Green Thumbs crew!

Steve Mark
Green Thumbs Supervisor



FUNDING ACKNOWLEDGEMENT

Mirridong Services acknowledges the support of the Victorian Government.



The provision of employment assistance services to people with a disability is funded by the Australian Government under the Services and Support for People with Disability Program.



OBLIGATIONS OF CARE SUPPORT ORGANISATIONS

Mirridong Services Inc.

- a) Take all practicable measures to ensure that its employees and agents have an awareness and understanding of the care relationship and principles;
- b) Take all practicable measures to ensure that persons who are in care relationships and who are receiving services in relation to the care relationship from Mirridong Services Inc. have an awareness and understanding of the care relationship and principles and
- c) Take all practicable measures to ensure that Mirridong Services Inc. and its employees and agents reflect the care relationship principles in developing, providing or evaluating support and assistance for persons in care relationships.

DONATIONS

The Yarram community has provided a solid base for Mirridong to operate in for the past fifty years and it is this sense of community that makes such a difference to our clients' lives.

Mirridong Services recognise the valuable support organisations, businesses and individuals who support our operations give and would like to thank each and every one of you for the kindness you show to our clients.

We would like to make special mention of the following:

The Bass Strait Charity Fund & Esso Australia who continue to support Mirridong in various ways over the years, this year was no exception when we asked them to support us with monetary help to purchase sound systems for the rooms. These items will assist our clients in relaxation classes and general music therapy that can be set up in several rooms giving clients more flexibility with the space at Mirridong.

Mirridong volunteers who turn up day in and day out, often with minimal fanfare but without this valuable assistance several of our activities would be severely restricted. These volunteers assist at the Court House Visitor Information Centre and Gift Shop and our day programs and is greatly appreciated by all.

Mirridong Services Incorporated gratefully acknowledges the support of individuals, families and organisations who gave donations of cash or items during the past year. They are:

- Bass Strait Charity Fund
- Esso Australia P/L & BHP Billiton Petroleum P/L, Gippsland Basin Joint Venture Companies
- Court House Donation Box
- Yarram Fresh Flowers
- Mirridong Volunteers
- Mrs. F. Clarke
- Peter & Rhonda Tilley
- Bruce & Joe – Busking
- Yarram Historical Society
- Yarram Dance Experience
- Henriette Wilson

MIRRIDONG SERVICES INC.

FINANCIAL STATEMENTS 30 JUNE 2016

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350

STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee of Management has determined that the Association is not a reporting entity. The Committee of Management has determined that this is a special purpose financial report comprising the Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Financial Position, Statement of Cashflows and Notes to the Accounts should be prepared in accordance with the accounting policies outlined in

In the opinion of the Committee of Management the special purpose financial report:

1. Presents fairly the financial position of Mirridong Services Inc as at 30th June, 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this Statement, there are reasonable grounds to believe that Mirridong Services Inc will be able to pay its debts as and when they become due and payable.

President
Kevin Heggen

Secretary
Jacqueline James

26 September 2016
Yarram

MIRRIDONG SERVICES INCORPORATED

INDEPENDENT AUDITOR'S REPORT

I have audited the financial report, being a special purpose finance report, of the Mirridong Services Incorporated which comprises the statement of financial position as at 30th June 2016, the statement of comprehensive income, statement of cash flows and statement of changes in equity for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee of Management.

Committee of Management's Responsibility for the Financial Report

The members of the Committee of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

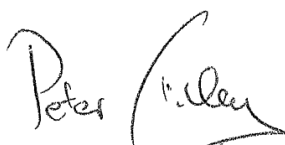
Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted the audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditor's Opinion

In my opinion, the financial report of Mirridong Services Incorporated gives a true and fair view of the entity's financial position as at 30th June 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1.



PETER F. TILLEY
DUESBURYS

26th September 2016

76 MAIN STREET
FOSTER VIC 3960

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

	Note	Total 2016 \$	Total 2015 \$
REVENUE FROM ORDINARY ACTIVITIES			
Government Grants - Recurrent	2a	1,254,700	1,160,920
Other Income	2a	280,417	264,639
Profit on Sale of Property, Plant & Equipment	2a	-	7,845
TOTAL REVENUE FROM ORDINARY ACTIVITIES		1,535,117	1,433,404
EXPENDITURE FROM ORDINARY ACTIVITIES			
Employee Entitlements	2b	1,246,989	1,170,315
Supplies and Consumables	2b	55,561	47,694
Other Expenses	2b	143,418	183,587
Depreciation	3	83,260	83,010
TOTAL EXPENSES FROM ORDINARY ACTIVITIES	2b	1,529,228	1,484,606
NET SURPLUS/(DEFICIT) FOR THE YEAR		<u>\$ 5,889</u>	<u>\$ (51,202)</u>
MOVEMENTS IN EQUITY			
Net Increase/(Decrease) in Asset Revaluation Reserve	13	-	118,143
TOTAL MOVEMENTS DIRECTLY RECOGNISED AS EQUITY		-	118,143
TOTAL CHANGES IN EQUITY		<u>\$ 5,889</u>	<u>\$ 66,941</u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2016

	Note	Total 2016 \$	Total 2015 \$
ASSETS			
Cash Assets	9	88,438	43,347
Receivables	4	33,167	19,647
Other Financial Assets	5	555,206	539,334
Total Current Assets		676,811	602,328
Non Current Assets			
Property, Plant & Equipment	13	1,853,336	1,910,809
Total Non-Current Assets		1,853,336	1,910,809
TOTAL ASSETS		2,530,147	2,513,137
LIABILITIES			
Current Liabilities			
Payables	6	23,158	29,861
Provisions	7	224,531	185,793
Total Current Liabilities		247,689	215,654
Non Current Liabilities			
Provisions	7	9,351	30,265
Total Non-Current Liabilities		9,351	30,265
TOTAL LIABILITIES		257,040	245,919
NET ASSETS		2,273,107	2,267,218
EQUITY			
Reserves	11a	247,996	247,996
Contributed Capital	11b	319,142	319,142
Accumulated Surplus	11c	1,705,969	1,700,080
TOTAL EQUITY	11d	2,273,107	2,267,218

This statement should be read in conjunction with the accompanying notes

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2016

	Retained Earnings \$
Balance at 1 July, 2014	2,200,277
Net Surplus / (Loss) for the year	(51,202)
Net increase in revaluation reserve	118,143
Balance at 30 June, 2015	<u>2,267,218</u>
Net Surplus / (Loss) for the year	5,889
Balance at 30 June, 2016	<u><u>2,273,107</u></u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 30 JUNE 2016

	Note	Total 2016 \$ Inflows/ (Outflows)	Total 2015 \$ Inflows/ (Outflows)
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Resident Fees & Government Grants		1,241,180	1,155,877
Services Rendered		69,822	67,393
Attendance Fees		46,576	37,149
Accommodation Fees		99,445	102,596
Interest Received		16,242	16,554
Donations		4,099	3,115
Other Revenue		42,865	35,212
Payments			
Employee Entitlements		(1,229,162)	(1,153,600)
GST Paid to ATO		(8,455)	(5,181)
Other		(195,860)	(233,820)
NET CASH FLOWS FROM OPERATING ACTIVITIES	8	<u>86,752</u>	<u>25,295</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of Property, Plant & Equipment		(25,787)	(208,834)
Sale of Property, Plant and Equipment		-	26,000
Sale / (Purchase) of Investments		(15,873)	(12,770)
NET CASH USED IN INVESTING ACTIVITIES		<u>(41,660)</u>	<u>(195,604)</u>
NET INCREASE / (DECREASE) IN CASH HELD		<u>45,092</u>	<u>(170,309)</u>
CASH AT 1 JULY, 2015		<u>43,346</u>	<u>213,655</u>
CASH AT 30 JUNE, 2016	9	<u>88,438</u>	<u>43,346</u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

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MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

This special purpose financial report has been prepared on an accrual basis in accordance with the Financial Management Act 1994, Accounting Standards issued by the Australian Accounting Standards Board and Urgent Issues Group Interpretations.

Circumstances

The financial report is prepared in accordance with the historical cost convention, except for the revaluation of certain non-current assets and financial instruments, as noted. Cost is based on the fair values of the consideration given in exchange for assets.

In the application of the Accounting Standards, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June, 2016 and the comparative information for the year ended 30 June, 2015

(a) Reporting Entity

The financial statements include all the controlled activities of the Association. The Association is a "not for profit" entity and therefore applies the additional Aus paragraphs applicable to "not for profit" entities under the Australian Accounting Standards.

(b) Rounding Off

All amounts shown in the Financial Statements are expressed to the nearest dollar.

(c) Receivables

Trade debtors are carried at nominal amounts and are due for settlement within 30 days. Collectibility of debts is reviewed on an ongoing basis. A provision for doubtful debts is raised where doubt as to collection exists.

(d) Other Financial Assets

Other Financial Assets are valued at cost and are classified between current and non-current assets based on the Association's Board of Management's intention at balance date with respect to the timing of disposal of each investment. Interest revenue from other financial assets is brought to account when it is earned.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

(i) Employee Benefits

Employee entitlements are based on pay rates current at balance date. On-costs, including workcover and superannuation, are included in the calculation of leave provisions.

Long Service Leave

The provision for long service leave is determined in accordance with Accounting Standard AASB 119. Unconditional Long Service Leave (representing ten years or more of continuous service for staff employed under the Residential and Support Services Award and the Health and Allied Services Award and five years or more continuous service under the Disability Services Enterprise Agreement) is disclosed as a current liability regardless of whether the entity expects to settle the liability within twelve months or not as it does not have the unconditional right to defer the settlement of the entitlement should an employee take leave. Conditional Long Service Leave for employees with less than the above periods of continuous service is recognised in the provision for employee benefits as a non-current liability and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

Consideration is given to expected future wage and salary level, experiences of employee departures and periods of service.

Wages and Salaries, Annual Leave and Accrued Days Off.

Liabilities for wages and salaries, annual leave and accrued days off are recognised, and are measured as the amount unpaid at the reporting date in respect of employee's services up to that date.

Sick Leave

Sick Leave entitlements are not accrued in the financial statements as it is anticipated that sick leave to be taken in future reporting periods will be less than the entitlements which are expected to accrue in those periods.

(j) Revenue Recognition

Revenue is recognised in accordance with AASB118. Income is recognised as revenue to the extent it is earned. Should there be unearned income at reporting date, it is reported as income in advance.

Government Grants

Grants are only recognised when there is a reasonable assurance that the entity will comply with the conditions attaching to the grant and are recognised as income over the periods necessary to match them with the related costs.

Attendance Fees

Attendance fees are recognised as revenue at the time invoices are raised.

Donations and Other Bequests

Donations and bequests are recognised as revenue when the cash is received.

Interest Revenue

Interest revenue is recognised on a time proportionate basis that takes into account the effective yield of the financial asset.

(k) Impairment of Financial Assets

Financial Assets have been assessed for impairment in accordance with Australian Accounting Standards. Where a financial asset's fair value at balance date has been reduced by 20 per cent or more than its cost price, or where its fair value has been less than its cost price for a period of 12 months, the financial instrument is treated as impaired.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 2a: REVENUE FROM ORDINARY ACTIVITIES

	Total 2016 \$	Total 2015 \$
Government Grants - Recurrent	1,254,700	1,160,920
Attendance and Program Fees	46,576	37,149
Accommodation Fees	99,445	102,596
Unit Rental	30,854	27,589
Interest	15,223	16,554
Donations	4,098	3,115
Services Rendered	69,822	67,393
Recovery of Impairment of Asset	2,388	2,620
Other Revenue	12,011	7,623
	<u>1,535,117</u>	<u>1,425,559</u>
Profit/(Loss) on Sale of Property, Plant & Equipment	-	7,845
TOTAL REVENUE FROM ORDINARY ACTIVITIES	<u>1,535,117</u>	<u>1,433,404</u>

Impairment of Financial Assets

Korda Mentha were appointed receivers of South Eastern Secured Investments Limited (SESI) on 11th February, 2009 and are returning funds to the debenture holders as the loan book and other assets are realised. Nineteen amounts, totalling \$109,121.75 have been returned to the Mirridong as at the 30th June, 2016. The receivers have not finalised what the debenture holders will ultimately receive, however management had estimated, on the best advice available, that twenty percent of the funds held with SESI on the appointment of the receiver may never be received and had not included this amount in the financial statements but had shown it as an impairment of a financial asset in the Statement of Comprehensive Income in the 2009 year. At the 30th June, 2016 a total of 93% of the original funds have been recovered so the excess has been shown as Recovery of Impairment of Asset.

NOTE 2b: OPERATING EXPENSES

	Total 2016 \$	Total 2015 \$
Employee Entitlements		
Salaries and Wages	967,915	945,907
Workcover	23,917	24,321
Long Service Leave	38,544	11,096
Annual Leave	109,963	96,439
Superannuation	106,650	92,552
	<u>1,246,989</u>	<u>1,170,315</u>
Supplies and Consumables		
Food Supplies	19,433	19,865
Program Costs	36,128	27,829
	<u>55,561</u>	<u>47,694</u>
Other Expenses		
Domestic Services	3,615	3,342
Fuel, Light & Power	14,810	18,303
Administrative Expenses	69,351	84,267
Transport	28,121	37,941
Repairs and Maintenance	27,521	39,734
	<u>143,418</u>	<u>183,587</u>
Depreciation (refer Note 3)	<u>83,260</u>	<u>83,010</u>
TOTAL EXPENSES FROM OPERATING EXPENSES	<u>1,529,228</u>	<u>1,484,606</u>

The Department of Health and Human Services makes insurance payments on behalf of the Association. As the insurance policy is part of a blanket policy provided by the Victorian Managed Insurance Authority and as there is no break-up of an individual entity cost, this amount has not been brought to account as either an income or an expense item.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 3: DEPRECIATION

	Total 2016 \$	Total 2015 \$
Buildings	34,885	31,759
Plant & Equipment	16,875	21,521
Motor Vehicles	31,500	29,730
	<u>83,260</u>	<u>83,010</u>

NOTE 4: RECEIVABLES

	Total 2016 \$	Total 2015 \$
CURRENT		
Trade Debtors	26,317	11,779
Accrued Interest Income	6,850	7,868
TOTAL	<u>33,167</u>	<u>19,647</u>

NOTE 5: OTHER FINANCIAL ASSETS

	Total 2016 \$	Total 2015 \$
CURRENT		
Bendigo Bank Term Deposits	450,542	438,090
Commonwealth Bank Term Deposit	104,664	101,243
TOTAL	<u>555,206</u>	<u>539,333</u>

NOTE 6: PAYABLES

	Total 2016 \$	Total 2015 \$
CURRENT		
Creditors	4,007	15,265
GST Payable	9,758	5,209
PAYG Withholding Payable	9,393	9,387
TOTAL PAYABLES	<u>23,158</u>	<u>29,861</u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 7: PROVISIONS

	Total 2016 \$	Total 2015 \$
EMPLOYEE BENEFITS		
CURRENT		
Long Service Leave	148,655	105,147
Annual Leave	75,877	80,646
TOTAL	224,532	185,793
NON-CURRENT		
Long Service Leave	9,351	30,265
TOTAL	9,351	30,265
Long Service Leave		
Balance of Long Service Leave - 1 July	135,412	129,892
Provision made during the year	38,544	11,096
Payments made during the year	(15,950)	(5,576)
Balance of Long Service Leave - 30 June	158,006	135,412

**NOTE 8: RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES
TO OPERATING RESULT**

	Total 2016 \$	Total 2015 \$
Surplus (Deficit) for the Year	5,889	(51,202)
NON CASH MOVEMENTS		
Depreciation	83,260	83,010
Net (Gain)/Loss from the Disposal of Non Current Assets	-	(7,845)
Increase/(Decrease) in Payables	(6,704)	(10,340)
Increase/(Decrease) in Employee Entitlements	17,827	16,715
(Increase)/Decrease in Receivables	(13,520)	(5,043)
NET CASH USED IN OPERATING ACTIVITIES	86,752	25,295

NOTE 9: RECONCILIATION OF CASH

Cash is represented by cash floats, cash book balances of bank accounts and term deposits with a term of twelve months or less with banks. These funds form part of the working capital of the Association.

	Total 2016 \$	Total 2015 \$
CASH ON HAND		
Financial Institutions		
- Bendigo Bank - Mirridong	84,670	27,369
- Bendigo Bank - Green Thumbs	3,418	15,877
Cash on Hand	350	100
	88,438	43,346

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 10: FINANCIAL INSTRUMENTS

a) INTEREST RATE EXPOSURE

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted Average Interest Rate %	Floating Interest Rate 2016 \$	Non Interest Bearing 2016 \$	Total Not Impaired 2016 \$	Impaired Financial Assets 2016 \$
Financial Assets					
Cash	0.42	88,438	-	88,438	-
Receivables		-	33,167	33,167	-
Investments	2.80	555,206	-	555,206	-
Total Financial Assets		643,644	33,167	676,811	-
Financial Liabilities					
Payables		-	23,158	23,158	-
Total Financial Liabilities		-	23,158	23,158	-
Net Financial Assets/Liabilities		643,644	10,009	653,653	-

	Weighted Average Interest Rate %	Floating Interest Rate 2015 \$	Non Interest Bearing 2015 \$	Total Not Impaired 2015 \$	Impaired Financial Assets 2015 \$
Financial Assets					
Cash	0.8	43,346	-	43,346	-
Receivables		-	19,647	19,647	-
Investments	4.8	539,333	-	539,333	-
Total Financial Assets		582,679	19,647	602,326	-
Financial Liabilities					
Payables		-	29,861	29,861	-
Total Financial Liabilities		-	29,861	29,861	-
Net Financial Assets/Liabilities		582,679	(10,214)	572,465	-

b) FAIR VALUE

	Total Book Value 2016 \$	Net Fair Value 2016 \$	Total Book Value 2015 \$	Net Fair Value 2015 \$
Financial Assets				
Cash	88,438	88,438	43,346	43,346
Trade Debtors & Receivables	33,167	33,167	19,647	19,647
Investments	555,206	555,206	539,333	539,333
Total Financial Assets	676,811	676,811	602,326	602,326
Financial Liabilities				
Trade Creditors and Accruals	23,158	23,158	29,861	29,861
Total Financial Liabilities	23,158	23,158	29,861	29,861

Net fair values of financial instruments are determined on the following basis:

Cash, deposit investments, cash equivalents and non-interest bearing financial assets (trade debtors and other receivables) and liabilities (trade creditors and accruals) are valued at cost, which approximates net fair value.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 11: RECONCILIATION OF CHANGES IN EQUITY

	Total 2016 \$	Total 2015 \$
a) Reserves		
Balance at Beginning of Period	247,996	129,853
Transfers to/(from) reserves	-	118,143
Balance at end of Period	247,996	247,996
b) Contributed Capital		
Balance at Beginning of Period	319,142	319,142
Balance at end of Period	319,142	319,142
c) Accumulated Surpluses		
Balance at Beginning of Period	1,700,080	1,751,282
Net Result for the Year	5,889	(51,202)
Balance at end of Period	1,705,969	1,700,080
d) Equity		
Total Equity at Beginning of Period	2,267,218	2,200,277
Total changes Recognised in the Income Statement	5,889	(51,202)
Balance at end of Period	2,273,107	2,267,218

NOTE 12: CONTINGENT ASSETS AND LIABILITIES

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 13: PROPERTY, PLANT AND EQUIPMENT

	Total 2016' \$	Total 2015 \$
LAND		
Land at Valuation - 6 Church Road	179,155	179,155
Land at Valuation - 2-4 Church Road	129,000	129,000
Land at Valuation - Devonshire Lane	190,000	190,000
Total Land	498,155	498,155
BUILDINGS		
Buildings at Valuation - Church Road	396,348	373,348
Buildings at Cost - Scammell Park	908,842	908,842
Less: Accumulated Depreciation	(96,860)	(61,975)
Total Buildings	1,208,330	1,220,215
PLANT AND EQUIPMENT		
Plant & Equipment at cost	229,105	226,318
Less: Accumulated Depreciation	(179,016)	(162,141)
Total Plant and Equipment	50,089	64,177
MOTOR VEHICLES		
Motor Vehicles at cost	232,391	232,391
Less: Accumulated Depreciation	(135,629)	(104,129)
Total Motor Vehicles	96,762	128,262
TOTAL PROPERTY, PLANT AND EQUIPMENT	1,853,336	1,910,809

	Land	Buildings	Plant & Equip	Motor Vehicles	Total
		\$	\$	\$	\$
Balance as at 01/07/14	370,258	1,178,471	67,575	68,694	1,684,998
Additions	9,754	73,503	18,123	107,454	208,834
Transfers to/(from) Asset Revaluation Reserve	118,143		-	-	118,143
Disposals	-	-	-	(18,156)	(18,156)
Depreciation Expense (refer Note 3)	-	(31,759)	(21,521)	(29,730)	(83,010)
Balance as at 01/07/15	498,155	1,220,215	64,177	128,262	1,910,809
Additions		23,000	2,787	-	25,787
Transfers to/(from) Asset Revaluation Reserve	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation Expense (refer Note 3)	-	(34,885)	(16,875)	(31,500)	(83,260)
Balance as at 30/06/16	498,155	1,208,330	50,089	96,762	1,853,336

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2016

NOTE 14:- SUPERANNUATION

Superannuation contributions for the reporting period are included as part of employee entitlements in the Statement of Comprehensive Income of the Association.

The name and details of the major employee superannuation funds and contributions made by the Association are as follows:

FUND	Contribution for the year	
	2016 \$	2015 \$
Health Super	37,638	28,857
Hesta	27,461	31,427
Other	41,551	32,268
	<u>106,650</u>	<u>92,552</u>

NOTE 15: COMMITMENTS

The Association has no committed capital expenditure at the 30th June 2016.

NOTE 16: RELATED PARTY DISCLOSURES

Responsible Ministers

The Honourable Sussan Ley, MP, Federal Minister for Health and Aged Care
The Honourable Martin Foley, MP, State Minister for Housing, Disability and Ageing

Board of Management

Mr. K. Heggen
Mrs. H. Campbell
Mr. M. Trew
Mrs. J. James
Mrs. L. Geary
Mr. I. Turnbull
Mr. J. Barry - retired 30th September, 2015
Mrs. A. Collins - elected 30th September, 2015
Mrs. H Flynn - co-opted 13th October, 2015

Accountable Officer

Mr. B. Mullan (resigned 12th April, 2016)
Mrs. D. Milne (appointed 14th June, 2016)

Executive Remuneration

The number of Responsible Persons are shown in their relevant income bands.

Income Band	2016	2015
\$70,000 - \$79,999	0	1
\$80,000 - \$89,999	1	0

Transactions with Related Parties

Apart from the salary paid to Mrs. D. Milne for managing the operations of Mirridong Services Inc. there are no other transactions with responsible persons or their related parties.

NOTE 17: REMUNERATION OF AUDITORS

	2016	2015
Audit Fees	4,620	4,450