

Annual Report



Mirridong
SERVICES
— INC —

2018-19

REGISTERED OFFICE OF MIRRIDONG SERVICES INC.

6 Church Road, Yarram 3971
Po Box 31, Yarram 3971
Telephone: (03) 5182 5750
Website: www.mirridong.com.au
Email: info@mirridong.com.au
ABN: 34 210 703 350

AUDITORS

Financial: Duesburys, 76 Main Street, Foster Vic. 3960
Quality Assurance: BSI incorporating NCS International

BANKERS

Bendigo Bank, 226 Commercial Road, Yarram VIC, 3971
Commonwealth Bank, 177 Commercial Road, Yarram, VIC, 3971

MAJOR FUNDING AGENCIES

Victorian State Government's Department of Health & Human Services
Commonwealth Government's Department of Social Services
National Disability Insurance Agency

INSURERS

Victorian Managed Insurance Authority – Public Liability and other professional insurance
Wesfarmers Ltd. – Building, Contents and Motor Vehicle insurances
Gallagher Bassett Services Workers Compensation Vic P/L – Workers'
Compensation insurance

ACCOUNTANT

DMG Financial Pty. Ltd., 156 Commercial Road, Yarram Vic. 3971

LEGAL REPRESENTATIVES

Oakleys White, 65 Main Street, Foster Vic. 3960

BOARD OF MANAGEMENT

President	-	Mr Kevin Heggen
Secretary	-	Mrs Heather Flynn
Treasurer	-	Mr Michael Trew
Public Officer	-	Janet Martin
Board Members	-	Mrs Anne Collins
	-	Mrs Hazel Campbell
	-	Mrs Bettine Dijs
	-	Mrs Kim Baggaley

TABLE OF CONTENTS

CHAIRPERSON'S REPORT	1
CHIEF EXECUTER OFFICER'S REPORT	3
CURRY HOUSE & LAWLER STREET RESIDENTIAL	4
DAY SERVICES	4
GREEN THUMBS GARDENING TEAM	5
PRE-LOVED GOODS AND TRAINING CENTRE	6
DAY SERVICE PHOTOS	7
FUNDING ACKNOWLEDGEMENT	9
OBLIGATIONS OF CARE SUPPORT ORGANISATIONS	9
DONATIONS	10
FINANCIAL STATEMENTS 30 JUNE 2019	11
GREEN THUMBS FINANCIAL STATEMENT	12
MIRRIDONG SERVICES FINANCIAL STATEMENT	15



Acknowledgement of Country

Mirridong Services acknowledges the Gunai Kurnai community, the traditional custodians of the lands where we stand. We pay our respects to their elders, past and present.

Chairperson's Report

In my last report, I spoke about being prepared and the workload that would be required to transition Mirridong Services into the NDIS over the coming months. The need to adapt to change from a business point of view, and remain focused on why we are all here, as Board members, staff and volunteers. To improve the quality of life for all of our participants, in line with our 2017-2020 Strategic Plan.

Can I say that even I the eternal optimist, could not have imagined the relative smoothness of the transition process. And on reflection, this has come about due to the high levels of acceptance and dedication of all staff at all levels to make it so. I am especially proud of the way that our office staff have taken on the challenges of a new reporting and funding system, and made it work.

When I spoke about change last year, our Training and Upcycling shop had just started, with the hope that it would deliver benefits for us to cover what had been historic losses by our Green Thumbs enterprise and deliver opportunity for our participants to be more engaged with the community and develop personally through that. I am very happy to say that with the help of our new batch of volunteers, led by the very capable Julie Phillips, this has been a resounding success, with nothing but great feedback from the community, volunteers and staff. I thank them all for their support. It must also be said at this time that perhaps the biggest accolade should go to the Green Thumbs team, who after a restructure of their business plan, have tuned a sizeable loss last year into a healthy profit this financial year.

Two major projects have been undertaken this year with regards to ensuring that Mirridong Services will remain a strong provider of quality housing for people with a disability. The first is the refurbishment of the two bedroom units that were built alongside the new Curry House. These have now been converted into two bedroom supported accommodation units, which will benefit both our participants and Mirridong Services in future.

The other major project that has been announced this year and funded by the Federal Government is the new build of seven more supported accommodation beds at our facility, across two buildings. A great effort by our CEO, Doreen Milne and volunteer Garry Kipps to put together the detail and support to get this submission over the line and the funding delivered in a manner that will not adversely affect the bottom line of our accounts. Building is due to start in December this year, exciting times ahead!

Another historical project for the Board, has been to procure the units that we currently rent from the Wellington Shire, so that we can invest in the upgrading of these units in line with NDIS standards for funding, with the confidence that we have permanent tenure of the property. This has been a hard road, but in recent times strong ground has been made, hopefully an announcement can be made around this soon.

Your Board of Management continues to review all aspects of the business with Policies and Procedures being top of the list at the moment. To ensure that all policy and procedures comply with the new NDIS regulations we have enlisted the help of an outside provider to ensure that we get it right. Whilst we are already compliant, this is an area of our business that must be constantly reviewed and updated.

This documentation should be available to the Board for review by the middle of October this year. I am sure that we will be looking hard at this to see if it can be improved further. When completed these documents will be available for our members and participants to view.

At this point, I would like to thank and acknowledge Heather Flynn, who has been our Secretary for the past three years on the Board of Management. Heathers contribution to the Board over this time, has been greatly appreciated, thanks Heather. Finally, it has been an honour to have been a part of a team that has delivered so much to the participants of Mirridong over the past year, and I thank everyone that has been a part of the Mirridong team.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Kevin Heggen". The signature is stylized with a large, sweeping flourish at the end.

Kevin Heggen
President
Board of Management

Chief Executer Officer's Report

Change – a word that not too many people are comfortable with, including myself at times, but we can run away from it as some have done or you can embrace it and look to the future to build on the foundations you already have.

The NDIS has created all sorts of change in our organisation, and too date, it has been an incredibly huge change coupled with financial stability. Our financial stability has been born through better funding for all participants under the NDIS and the diverse range of activities that Mirridong offer its clients.

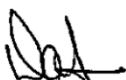
Supported Accommodation has been shown to have extremely good benefits not only for Mirridong but more importantly for the residents and employment opportunities for our local community. Over the past year Mirridong have upgraded the two independent units next to Curry House by transforming the garages into another bedroom and bathroom. We can now add a further 4 people to be supported to our residential list, which is great for our participants looking for independent fully supported living options. Further to this upgrade, Mirridong were super excited to receive a grant from the Better Building Regions Fund to build a further two houses on our property that will give a further 7 residents supported accommodation and a further 10-15 permanent part time employment positions.

Last September we were proud to open the Mirridong Preloved store and Training Centre. The volunteers have done an outstanding effort getting this project off the ground. The donations from the community keep streaming in the door and I would like to say a huge thankyou to all that play such an important part in keeping this store organised and running. The preloved store has created opportunities for participants to learn various activities involved in running a shop and provided them with skills that could potentially lead to employment should it become available. It has also provided some hard working volunteers with opportunities to feel appreciated and given them a purpose that sometimes can fill a void in their life and the opportunity to feel more inclusive in our community, so it's a win win on all accounts.

Our Day Service facility is thriving with a few new activities added to the programs and a further 2 new Trainees added to our staff numbers. Mirridong have been lucky enough to employ some of our work experience students that loved it so much that they wanted to join the staff. Putting the young ones through the Traineeship has opened up opportunities for Mirridong to have a younger demographic added to their current staffing levels, which has given us all a boost of vibrancy and put a spring in everyone's step. The great mix of staff have created opportunities for the participants to enjoy more experiences within their programs.

Lastly I would like to thank the Board for supporting me throughout the year, we are all working towards cementing the future of Mirridong for the participants that have been a part of our big family for many years and also for the many that will come through the doors as we expand our services and provide a future for all to be a part of. Thank you to our staff, without you all Mirridong would not exist, it takes patience and a big heart to work in this industry and you all definitely have that, I commend you all for the hard work that you all bring to Mirridong and your dedication to the participants and your job.

Thank you



Doreen Milne

Chief Executive Officer

Curry House & Lawler Street Residential

Staff that provide 24 hour care consist of Kerrie Dessent, Narelle Barlow, Wendy Davidson, Sally Hall, Gayle Rheese, Leanne McKenzie, Brenda Mirra, Julie Chand, Mark O'Neill and casual Elinda Thompson.

Our residential services at Curry House support six clients and Lawler Street two clients. Both residential are 24 hours a day 365 days a year.

Last year we farewelled Robyn Dawson and Lynette Dempsy from Curry House and this year we welcomed Mark O'Neill to Lawler Street and also welcomed Julie Chane and Elinda Thompson to Curry House.

As residential carers we recognise the special needs that our clients require throughout their day to day living, and as they are getting older we are meeting many challenges along the way and are working through them, hopefully with positive results. As carers we try to create a warm, relaxing and calming, but fun place to live.

All clients have a vast range of interests from music, to movies, cooking and shopping. Eating out is very popular or just going for a drive to name a few.

To the Board, Doreen, parents and everyone who supports Mirridong the staff and clients wish to thank you for your continued support. A special thank you to staff for your ongoing support to myself and the clients.

Kerrie Dessent

Team Leader – Residential

Day Services

At the end of another year we reflect on another successful year in the Day Services.

Mirridong continues to provide an efficient service delivery where all the activities the clients are involved in centre around building on their self-esteem, independence, individual goals and their aspirations. This may vary from client to client but the staff work hard to support the clients to achieve these through Person Centred Plans, Support Plans and the Clients goals through their NDIS plans. The variety of activities that Mirridong offer the Clients provides them with face to face contact with people from all walks of life and valuable life skills through their interaction with community members. Through these experiences the Mirridong clients can have the ability to achieve greater independence in their day to day life.

Mirridong Day Services has welcomed new staff this year. Alice Gordon is now employed full time after finishing her school-based traineeship last year. Caylie Sharman has also joined us and brings with her a wealth of information and new ideas. Leigh Biemans has begun a Traineeship as has Samara Beaton who is doing a school-based traineeship and she is looking forward to joining us full time next year. Nicole Hall has gone from a part time position to a full-time position.

We said goodbye to Amy Hall but welcomed Rebecca Shanks and Gregor MacAulay to their new positions in the office.

As usual the Production is always a highlight for Term 2, and once again the clients and staff have done a fantastic job with staging an outstanding show performed in front of the now expected massive audience. The huge response that the public provide by attending Mirridong's Production each year is greatly appreciated by the Mirridong family. So, we extend a big thank you to members of the local community for their continued support. We again thank Darren McCubbin for giving our clients the opportunity to show what they are capable of being able to do with guidance.

As always, I feel very honoured to work with such a wonderful group of clients and staff, so a big thankyou to all of you for the wonderful support and enthusiasm you give.

Finally thank you to Doreen, who is always there to provide support above and beyond her expected duties, you inspire us with your dedication to the Clients, Staff and Mirridong.

Kerry Roy

Team leader - Day Services

Green Thumbs Gardening Team

We go where the grass grows...

It has been a challenging year to a certain extent due to the dry spring and winter. Green Thumbs is fortunate to have contracts with agencies where we maintain their properties on a regular basis. We provide grounds maintenance to 6 local schools, 2 Yooralla houses in Sale, DELWP depots in both Yarram and Traralgon, Yarram Police and Ambulance stations, South Gippsland Water depots in Port Albert and Yarram and the Toora Windfarm. Also 5 properties for insurance agencies and community housing jobs.

These jobs have managed to keep us busy as well as the smaller private jobs which we can do weather, or lack of, permitting. Green Thumbs assists the Pre-Loved Goods and Training Centre by picking up the shops rejected clothing and shoes, which we deliver to Traralgon on a fortnightly basis to be picked up by a recycling company which sends the clothes to underdeveloped countries.

Green Thumbs put in a tender submission up-keep 28 sites of South Gippsland Water throughout South Gippsland. We were unsuccessful but it was an interesting exercise to participate in.

I would like to personally thank Joel, Brian and James for their continued loyalty towards Green Thumbs and for their work ethic in sometimes difficult conditions. I would also like to thank our loyal customers. Green Thumbs continues to have a large public profile and is a very popular little group in and around Yarram. We have very loyal clients who not only appreciate the work we do but also the interaction the clients have with our customers.

Steve Mark

Green Thumbs Supervisor



The Green Thumbs Gardening Crew

Pre-Loved Goods and Training Centre

It is with pleasure that I present the inaugural annual report for the Mirridong Preloved Goods and Training Centre.

The Mirridong Preloved Goods and Training Centre has now been operating for 12 months. It has proven to be a great success. We continue to receive varied and quality donations that enables us to keep the shop well stocked with constant change of stock. Early in the Year we were able to have use of the two rear rooms and that enabled us to extend our trading space and floor stock. This included the introduction of electrical goods and small occasional furniture.

We currently have a team of 19 Volunteers. We work a roster where there is a Daily Coordinator rostered on each day to manage the volunteers and shop for that day. Two Mirridong Support Workers are now on the roster for 2 days each, each week. This has lessened the load for the volunteers. We also have a team of volunteers who work upstairs sorting donations and preparing them for the shop. One volunteer is a Centrelink Client and works 15 hours per week. During 3rd term we had a VCAL student undertake work experience 1 day per week. We have become a very effective successful team. We were able to thank our volunteers at a recent dinner to celebrate our 1st anniversary. Thank you to Mirridong for making this possible and also for your attendance on the night.

We all enjoy the Mirridong Clients coming into the shop and finding suitable ways that they can participate and develop new skills. The attending Support Workers will manage the training program of the Clients. There is a wide range of activities that the Clients undertake from customer service, window dressing, stocking shelves, sorting, pricing, ironing and cleaning. We can only build on these activities.

It is very helpful to have the Green Thumbs Team attending weekly to remove rubbish and the collected rags. It helps to keep upstairs tidy and hazard free. We have recently had a change of contract for the unwanted clothing. Thank you to Green Thumbs Team for their support. Our sales have been better than anticipated and the feedback we receive from the public is extremely positive. We opened Saturday mornings for the Summer, but it has proven to be financially beneficial to remain open throughout the year.

We have had a wonderful start for this venture and by working together hopefully it will continue to grow.

Julie Phillips

Volunteer and Shop Coordinator

Day Services

2018/2019





2019 Production
Mirri Mia
- Here we go again -



Funding Acknowledgement

Mirridong Services acknowledges the support of the Victorian Government.



The provision of employment assistance services to people with a disability is funded by the Australian Government under the Services and Support for People with Disability Program.



Obligations of Care Support Organisations

Mirridong Services Inc.

- a) Take all practicable measures to ensure that its employees and agents have an awareness and understanding of the care relationship and principles;
- b) Take all practicable measures to ensure that persons who are in care relationships and who are receiving services in relation to the care relationship from Mirridong Services Inc. have an awareness and understanding of the care relationship and principles and
- c) Take all practicable measures to ensure that Mirridong Services Inc. and its employees and agents reflect the care relationship principles in developing, providing or evaluating support and assistance for persons in care relationships.

Donations

For the past fifty-three years, the Yarram community has provided a solid base for Mirridong to operate, and it is this sense of community that makes such a difference to our participants' lives.

Mirridong Services recognise the valuable support organisations, businesses and individuals who support our operations, and would like to thank each and every one of you for the kindness you show to our clients.

We would also like to thank the Mirridong volunteers who turn up day in and day out, often with minimal fanfare. Without this valuable assistance, several of our activities would be severely restricted. These volunteers assist at the Court House Visitor Information Centre and Gift Shop, our Day Service programs, and the Mirridong Pre-Loved Goods and Training Centre; in all instances your time greatly appreciated by all.

- Yarram Country Club
- Donations Box from Yarram Courthouse
- Donations Box from Pre-Loved Goods and Training Centre.
- Theo Tymensen
- Mirridong Volunteers



MIRRIDONG SERVICES INC.

FINANCIAL STATEMENTS 30 JUNE 2019

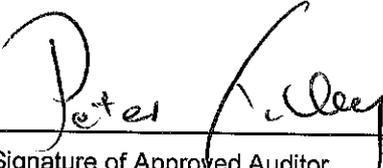
STATEMENT OF AUDITOR CERTIFICATION

Organisation Name: Mirridong Services Incorporated
Organisation ID: 313
Purpose of Funding: Supported Employment in Business Services
Funding Period: From 01/07/2018 - 30/06/2019

I have conducted an independent audit of the Funding Income & Expenditure Statement and the Statement of Compliance by Organisation in order to express an opinion on the expenditure of Funding received under Part II of the *Disability Services Act 1986* (Cth) for the specified period.

I hereby certify that Funding provided by the Department of social services has been expended in accordance with the purposes of the Agreement, being the provision of Employment Assistance.

In my opinion Funding has not been used to: purchase land, buildings, or capital equipment for commercial purposes; purchase or establish commercial enterprises; subsidise commercial business costs of the Organisation; make payments to the Organisation's officers (including its directors, or members of Boards or Committees of Management) beyond compensation for their reasonable expenses' or pay legal damages, compensation, costs or expenses as permitted under clause 3 of the Agreement.



Signature of Approved Auditor

Date: 4th Day of October, 2019

Name: Peter Tilley
Name of Firm: Duesburys Foster

STATEMENT OF COMPLIANCE BY ORGANISATION

Organisation Name: Mirridong Services Incorporated
Organisation ID: Green Thumbs Gardening Services
Purpose of Funding: Service agreement for Employment Assistance
Funding Period: 01/07/2018 - 30/06/2019

We hereby certify that funding provided by the Department of Social Services has been used for the agreed purposes being the provisions of Employment Assistance in accordance with the terms and conditions of the 2015-2019 Funding Agreement for Employment Assistance Services under the *Disability Services Act 1986* (Cth).

We confirm that:

1. the attached Funding Income & Expenditure Statement is correct;
2. cash receipts generated by the Funding have been brought to account (if applicable); and
3. all terms and conditions of the Agreement have been complied with.



Signature of Authorised Officer

Date: Day of October, 2019

Name: Kevin Heggen

Position: President

FUNDING INCOME & EXPENDITURE STATEMENT (2018/2019)
ORGANISATION: MIRRIDONG SERVICES INC

***Name of Service Outlet: Green Thumbs Gardening Service**

INCOME

Funding:		
Employment Assistance	79,860.28	
Other Grant Income	31,409.10	
Other income generated from funding:		
Bank Interest	199.59	
Fees for services rendered	84,155.43	
Total Income:		195,624.40

EXPENDITURE OF FUNDING

Employment Assistance related:		
Wages - Supported Employees	48,520.63	
Superannuation	3,991.91	
Repairs & Maintenance	5,143.75	
Accountancy & Audit Fees	946.00	
Advertising	100.00	
Bank Charges	-	
Consultancy Fees	15,704.55	
Depreciation	8,252.37	
Licences & Permits	4,372.19	
Insurance	444.00	
Motor Vehicle Expenses	9,844.28	
Office Supplies	1,145.66	
Replacements	115.50	
Sundries	409.18	
Telephone	1,035.17	
Uniforms & Protective Clothing	211.91	
Waste Removal	1,249.54	
Workcover	1,909.90	103,396.53
Wage Subsidies:		
Wages - Instructor (Incl Oncosts)	87,134.82	
Wages - Other (Incl Oncosts)	4,445.86	91,580.68
Total Expenditure:		194,977.21
Surplus/(Deficit)		647.19

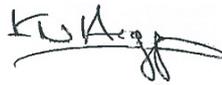
MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350

STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee of Management has determined that the Association is not a reporting entity. The Committee of Management has determined that this is a special purpose financial report comprising the Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Financial Position, Statement of Cashflows and Notes to the Accounts should be prepared in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Committee of Management the special purpose financial report:

1. Presents fairly the financial position of Mirridong Services Inc as at 30th June, 2019 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this Statement, there are reasonable grounds to believe that Mirridong Services Inc will be able to pay its debts as and when they become due and payable.



President
Kevin Heggen



Secretary
Heather Flynn

October 2019
Yarram

To the Members of Mirridong Services Inc.:

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of the Mirridong Services Inc. (the association), which comprises the Statement of the Financial Position as at 30th June 2019, the Statement of Comprehensive Income for the year ended 30th June 2019, Statement of Changes in Equity for the year ended 30th June 2019, Statement of Cash Flows for the year ended 30th June 2019, notes comprising a summary of significant accounting policies and other explanatory information.

Committee's Responsibility for the Financial Report

The Committee of the association are responsible for the preparation of the financial report, and have determined that the basis of preparation, described in Note I, is appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012*. The Committee's responsibility also includes such internal controls as the Committee determine are necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the association in order to design audit procedures that are appropriate in the circumstances. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Audit's Opinion

In our opinion the financial report of the association has been prepared in accordance with the *Association Incorporation Reform Act 2012* including:

- (a) giving a true and fair view of the entity's financial position as at 30 June 2019 and of its performance for the year ended on that date; and

(b) complying with Australian Accounting Standards as referred to in Note 1 to the financial statements.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Mirrdong Services Inc. to meet the requirements of the *Associations Incorporation Reform Act 2012*. As a result the report may not be suitable for another purpose.



DUESBURYS
GIPPSLAND Peter F.
Tilley
Chartered Accountant Foster,
3960
4th October 2019

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019

	Note	Total 2019 \$	Total 2018 \$
REVENUE FROM ORDINARY ACTIVITIES			
Government Grants - Recurrent	2a	1,150,143	1,436,909
Other Income	2a	1,305,528	468,545
Profit on Sale of Property, Plant & Equipment	2a	3,470	8,743
TOTAL REVENUE FROM ORDINARY ACTIVITIES		2,459,141	1,914,197
EXPENDITURE FROM ORDINARY ACTIVITIES			
Employee Entitlements	2b	1,734,330	1,534,153
Supplies and Consumables	2b	60,524	59,441
Other Expenses	2b	234,784	193,061
Depreciation	3	62,048	66,154
TOTAL EXPENSES FROM ORDINARY ACTIVITIES	2b	2,091,686	1,852,809
NET SURPLUS/(DEFICIT) FOR THE YEAR		<u>\$ 367,455</u>	<u>\$ 61,388</u>
MOVEMENTS IN EQUITY			
Net Increase/(Decrease) in Asset Revaluation Reserve	13	-	56,589
TOTAL MOVEMENTS DIRECTLY RECOGNISED AS EQUITY		-	56,589
TOTAL CHANGES IN EQUITY		<u>\$ 367,455</u>	<u>\$ 117,977</u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

	Note	Total 2019 \$	Total 2018 \$
ASSETS			
Cash Assets	9	185,684	136,016
Receivables	4	232,988	93,910
Other Financial Assets	5	670,152	584,898
Total Current Assets		1,088,824	814,824
Non Current Assets			
Property, Plant & Equipment	13	1,906,394	1,810,912
Total Non-Current Assets		1,906,394	1,810,912
TOTAL ASSETS		2,995,218	2,625,736
LIABILITIES			
Current Liabilities			
Payables	6	36,466	27,935
Provisions	7	272,775	275,152
Total Current Liabilities		309,241	303,087
Non Current Liabilities			
Provisions	7	10,494	14,618
Total Non-Current Liabilities		10,494	14,618
TOTAL LIABILITIES		319,735	317,705
NET ASSETS		2,675,483	2,308,031
EQUITY			
Reserves	11a	304,585	304,585
Contributed Capital	11b	319,138	319,138
Accumulated Surplus	11c	2,051,760	1,684,304
TOTAL EQUITY	11d	2,675,483	2,308,031

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Retained Earnings \$
Balance at 1 July, 2017	2,190,050
Net Surplus / (Loss) for the year	61,388
Net increase in revaluation reserve	<u>56,589</u>
Balance at 30 June, 2018	2,308,028
Net Surplus / (Loss) for the year	367,455
Balance at 30 June, 2019	<u><u>2,675,483</u></u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	Total 2019 \$ Inflows/ (Outflows)	Total 2018 \$ Inflows/ (Outflows)
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Resident Fees & Government Grants		1,079,663	1,369,585
NDIS Funding		745,364	50,389
Services Rendered		92,572	63,948
Attendance Fees		58,054	56,441
Accommodation Fees		128,938	126,176
Interest Received		15,762	20,997
Donations		5,839	3,297
GST Receiveable from ATO		633	-
Other Revenue		343,566	109,818
Payments			
Employee Entitlements		(1,740,833)	(1,538,502)
GST Paid to ATO		(123,458)	(8,977)
Other		(317,118)	(201,651)
NET CASH FLOWS FROM OPERATING ACTIVITIES	8	<u>288,982</u>	<u>51,522</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of Property, Plant & Equipment		(157,530)	(31,599)
Sale of Property, Plant and Equipment		3,470	33,636
Sale / (Purchase) of Investments		(85,254)	(20,810)
NET CASH USED IN INVESTING ACTIVITIES		<u>(239,314)</u>	<u>(18,773)</u>
NET INCREASE / (DECREASE) IN CASH HELD		<u>49,668</u>	<u>32,749</u>
CASH AT 1 JULY, 2018		<u>136,016</u>	<u>103,267</u>
CASH AT 30 JUNE, 2019	9	<u><u>185,684</u></u>	<u><u>136,016</u></u>

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

Contents

Note

1	Statement of Accounting Policies
2a	Revenue from Ordinary Activities
2b	Operating Expenses
3	Depreciation
4	Receivables
5	Other Financial Assets
6	Payables
7	Provisions
8	Reconciliation of Net Cash Flows from Operating Activities of Operating Result
9	Reconciliation of Cash
10	Financial Instruments
11	Reconciliation of Changes in Equity
12	Contingent Assets and Liabilities
13	Property, Plant and Equipment
14	Superannuation
15	Commitments
16	Related Party Disclosures
17	Remuneration to Auditors

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

This special purpose financial report has been prepared on an accrual basis in accordance with the Financial Management Act 1994, Accounting Standards issued by the Australian Accounting Standards Board and Urgent Issues Group Interpretations.

Circumstances

The financial report is prepared in accordance with the historical cost convention, except for the revaluation of certain non-current assets and financial instruments, as noted. Cost is based on the fair values of the consideration given in exchange for assets.

In the application of the Accounting Standards, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June, 2019 and the comparative information for the year ended 30 June, 2018

(a) Reporting Entity

The financial statements include all the controlled activities of the Association. The Association is a "not for profit" entity and therefore applies the additional Aus paragraphs applicable to "not for profit" entities under the Australian Accounting Standards.

(b) Rounding Off

All amounts shown in the Financial Statements are expressed to the nearest dollar.

(c) Receivables

Trade debtors are carried at nominal amounts and are due for settlement within 30 days. Collectibility of debts is reviewed on an ongoing basis. A provision for doubtful debts is raised where doubt as to collection exists.

(d) Other Financial Assets

Other Financial Assets are valued at cost and are classified between current and non-current assets based on the Association's Board of Management's intention at balance date with respect to the timing of disposal of each investment. Interest revenue from other financial assets is brought to account when it is earned.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

(e) Revaluations of Non-Current Assets

Subsequent to the initial recognition as assets, non-current physical assets, other than plant and equipment, are measured at fair value. Plant and equipment are measured at cost. Revaluations are made with sufficient regularity to ensure that the carrying amount of each asset does not differ materially from its fair value at the reporting date. Revaluations are assessed annually as to their accuracy and formal valuations are conducted every five years in accordance with the Victorian Government Policy Paper Revaluation of Non-Current Physical Assets. As part of this cycle, Land and Buildings were valued at 30th June, 2018 using a combination of valuations by Mr Wayne Lynch, Elders Yarram Real Estate and the 2018 Wellington Shire Rates Notices.

(f) Depreciation

Assets with a cost in excess \$1,000 are capitalised and depreciation has been provided on depreciable assets so as to allocate their cost or valuation over their estimated useful lives to the association using the straight-line method.

The following table indicates the expected useful lives of non-current assets on which the depreciation charges are based -

	2019	2018
Buildings	Up to 40 years	Up to 40 years
Plant & Equi	Up to 10 years	Up to 10 years
Furniture and	Up to 10 years	Up to 10 years
Computers	Up to 5 years	Up to 5 years
Motor Vehicle	Up to 10 years	Up to 10 years

(g) Payables

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

(h) Goods and Services Tax

Revenues, expenses and assets are recognised net of GST except where the amount of GST incurred is not recoverable, in which case it is recognised as part of the cost of acquisition of an asset or part of an item of expense or revenue. GST receivable from and payable to the Australian Taxation Office (ATO) is included in the Balance Sheet. The GST component of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

(i) Employee Benefits

Employee entitlements are based on pay rates current at balance date. On-costs, including workcover and superannuation, are included in the calculation of leave provisions.

Long Service Leave

The provision for long service leave is determined in accordance with Accounting Standard AASB 119. Unconditional Long Service Leave (representing ten years or more of continuous service for staff employed under the Residential and Support Services Award and the Health and Allied Services Award and five years or more continuous service under the Disability Services Enterprise Agreement) is disclosed as a current liability regardless of whether the entity expects to settle the liability within twelve months or not as it does not have the unconditional right to defer the settlement of the entitlement should an employee take leave. Conditional Long Service Leave for employees with less than the above periods of continuous service is recognised in the provision for employee benefits as a non-current liability and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

Consideration is given to expected future wage and salary level, experiences of employee departures and periods of service.

Annual Leave

The liability for annual leave at the end of the financial year is recognised in the Financial Statements.

Sick Leave

Sick Leave entitlements are not accrued in the financial statements as it is anticipated that sick leave to be taken in future reporting periods will be less than the entitlements which are expected to accrue in those periods.

(j) Revenue Recognition

Revenue is recognised in accordance with AASB118. Income is recognised as revenue to the extent it is earned. Should there be unearned income at reporting date, it is reported as income in advance.

Government Grants

Grants are only recognised when there is a reasonable assurance that the entity will comply with the conditions attaching to the grant and are recognised as income over the periods necessary to match them with the related costs.

Attendance Fees

Attendance fees are recognised as revenue at the time invoices are raised.

Donations and Other Bequests

Donations and bequests are recognised as revenue when the cash is received.

Interest

Interest revenue is recognised on a time proportionate basis that takes into account the effective yield of the financial asset.

(k) Impairment of Financial Assets

Financial Assets have been assessed for impairment in accordance with Australian Accounting Standards. Where a financial asset's fair value at balance date has been reduced by 20 per cent or more than its cost price, or where its fair value has been less than its cost price for a period of 12 months, the financial instrument is treated as impaired.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 2a: REVENUE FROM ORDINARY ACTIVITIES

	Total 2019	Total 2018
	\$	\$
Government Grants - Recurrent	1,150,143	1,436,909
Other Grants	38,432	50,182
NDIS Funding	677,604	50,389
Continuity of Support Funding	197,725	48,408
Attendance and Program Fees	52,776	56,440
Accommodation Fees	117,216	126,175
Unit Rental	25,501	26,409
Interest	17,173	13,554
Donations	5,839	3,297
Services Rendered	84,155	63,947
Op Shop Sales	74,940	-
Other Revenue	14,167	29,744
	2,455,671	1,905,454
Profit/(Loss) on Sale of Property, Plant & Equipment	3,470	8,743
	2,459,141	1,914,197

Impairment of Financial Assets

Korda Mentha were appointed receivers of South Eastern Secured Investments Limited (SESI) on 11th February, 2009 and are returning funds to the debenture holders as the loan book and other assets are realised. Twenty amounts, totalling \$111,344.21 have been returned to Mirridong Services Inc. as at the 30th June, 2019. The receivers have not finalised what the debenture holders will ultimately receive, however management had estimated, on the best advice available, that twenty percent of the funds held with SESI on the appointment of the receiver may never be received and had not included this amount in the financial statements but had shown it as an impairment of a financial asset in the Statement of Comprehensive Income in the 2009 year. At the 30th June, 2019 a total of 94.5% of the original funds have been recovered so the excess has been shown as Recovery of Impairment of Asset.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 2b: OPERATING EXPENSES

	Total 2019	Total 2018
	\$	\$
Employee Entitlements		
Salaries and Wages	1,381,704	1,208,913
Workcover	41,883	32,831
Long Service Leave	20,889	26,334
Annual Leave	146,421	138,623
Superannuation	143,433	127,452
	1,734,330	1,534,153
Supplies and Consumables		
Food Supplies	28,383	27,837
Program Costs	32,141	31,604
	60,524	59,441
Other Expenses		
Domestic Services	3,009	950
Fuel, Light & Power	14,550	13,691
Administrative Expenses	110,080	99,881
Op Shop Expenses	31,105	-
Transport	46,315	37,294
Repairs and Maintenance	29,725	41,245
	234,784	193,061
Depreciation (refer Note 3)	62,048	66,154
	2,091,686	1,852,809
	2,091,686	1,852,809

The Department of Health and Human Services makes insurance payments on behalf of the Association. As the insurance policy is part of a blanket policy provided by the Victorian Managed Insurance Authority and as there is no break-up of an individual entity cost, this amount has not been brought to account as either an income or an expense item.

NOTE 3: DEPRECIATION

	Total 2019	Total 2018
	\$	\$
Buildings	31,797	34,667
Plant & Equipment	15,398	13,525
Motor Vehicles	14,853	17,962
	62,048	66,154
	62,048	66,154

NOTE 4: RECEIVABLES

	Total 2019	Total 2018
	\$	\$
CURRENT		
Trade Debtors	226,217	87,706
Doubtful Debts	(846)	-
Accrued Interest Income	7,617	6,204
	232,988	93,910
TOTAL	232,988	93,910

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 5: OTHER FINANCIAL ASSETS

	Total 2019	Total 2018
	\$	\$
CURRENT		
Bendigo Bank Term Deposits	484,976	474,337
Commonwealth Bank Term Deposit	185,176	110,561
TOTAL	670,152	584,898

NOTE 6: PAYABLES

	Total 2019	Total 2018
	\$	\$
CURRENT		
Creditors	15,860	3,652
GST Payable	(43)	10,419
PAYG Withholding Payable	20,649	13,864
TOTAL PAYABLES	36,466	27,935

NOTE 7: PROVISIONS

	Total 2019	Total 2018
	\$	\$
EMPLOYEE BENEFITS		
CURRENT		
Long Service Leave	173,139	184,272
Annual Leave	99,636	90,880
TOTAL	272,775	275,152
NON-CURRENT		
Long Service Leave	10,494	14,618
TOTAL	10,494	14,618
Long Service Leave		
Balance of Long Service Leave - 1 July	198,890	196,674
Provision made during the year	20,889	26,334
Payments made during the year	(36,146)	(24,118)
Balance of Long Service Leave - 30 June	183,633	198,890

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 8: RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT

	Total 2019	Total 2018
	\$	\$
Surplus (Deficit) for the Year	367,455	61,389
NON CASH MOVEMENTS		
Depreciation	62,048	66,154
Net (Gain)/Loss from the Disposal of Non Current Assets	(3,470)	(8,743)
Increase/(Decrease) in Payables	8,529	(7,996)
Increase/(Decrease) in Employee Entitlements	(6,503)	(4,349)
(Increase)/Decrease in Receivables	(139,077)	(54,932)
NET CASH USED IN OPERATING ACTIVITIES	288,982	51,523

NOTE 9: RECONCILIATION OF CASH

Cash is represented by cash floats, cash book balances of bank accounts and term deposits with a term of twelve months or less with banks. These funds form part of the working capital of the Association.

	Total 2019	Total 2018
	\$	\$
CASH ON HAND		
Financial Institutions		
- Bendigo Bank - Mirridong	118,217	107,726
- Bendigo Bank - Green Thumbs	67,367	28,190
Cash on Hand	100	100
	185,684	136,016

NOTE 10: FINANCIAL INSTRUMENTS

a) INTEREST RATE EXPOSURE

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted Average Interest Rate %	Floating Interest Rate 2019 \$	Non Interest Bearing 2019 \$	Total Not Impaired 2019 \$	Impaired Financial Assets 2019 \$
Financial Assets					
Cash	0.51	185,684	-	185,684	-
Receivables		-	232,988	232,988	-
Investments	2.50	670,152	-	670,152	-
Total Financial Assets		855,836	232,988	1,088,824	-
Financial Liabilities					
Payables		-	36,466	36,466	-
Total Financial Liabilities		-	36,466	36,466	-
Net Financial Assets/Liabilities		855,836	196,522	1,052,358	-

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 10: FINANCIAL INSTRUMENTS (cont'd)

	Weighted Average Interest Rate %	Floating Interest Rate 2018 \$	Non Interest Bearing 2018 \$	Total Not Impaired 2018 \$	Impaired Financial Assets 2018 \$
Financial Assets					
Cash	0.42	136,016	-	136,016	-
Receivables		-	93,910	93,910	-
Investments	2.8	584,898	-	584,898	-
Total Financial Assets		720,914	93,910	814,824	-
Financial Liabilities					
Payables		-	27,935	27,935	-
Total Financial Liabilities		-	27,935	27,935	-
Net Financial Assets/Liabilities		720,914	65,975	786,889	-

b) FAIR VALUE

	Total Book Value 2019 \$	Net Fair Value 2019 \$	Total Book Value 2018 \$	Net Fair Value 2018 \$
Financial Assets				
Cash	185,684	185,684	136,016	136,016
Trade Debtors & Receivables	232,988	232,988	93,910	93,910
Investments	670,152	670,152	584,898	584,898
Total Financial Assets	1,088,824	1,088,824	814,824	814,824
Financial Liabilities				
Trade Creditors and Accruals	36,466	36,466	27,935	27,935
Total Financial Liabilities	36,466	36,466	27,935	27,935

Net fair values of financial instruments are determined on the following basis:

Cash, deposit investments, cash equivalents and non-interest bearing financial assets (trade debtors and other receivables) and liabilities (trade creditors and accruals) are valued at cost, which approximates net fair value.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 11: RECONCILIATION OF CHANGES IN EQUITY

	Total 2019	Total 2018
	\$	\$
a) Reserves		
Balance at Beginning of Period	304,585	247,996
Transfers to/(from) reserves	-	56,589
	<hr/>	<hr/>
Balance at end of Period	304,585	304,585
	<hr/> <hr/>	<hr/> <hr/>
b) Contributed Capital		
Balance at Beginning of Period	319,138	319,138
	<hr/>	<hr/>
Balance at end of Period	319,138	319,138
	<hr/> <hr/>	<hr/> <hr/>
c) Accumulated Surpluses		
Balance at Beginning of Period	1,684,305	1,622,916
Net Result for the Year	367,455	61,389
	<hr/>	<hr/>
Balance at end of Period	2,051,760	1,684,305
	<hr/> <hr/>	<hr/> <hr/>
d) Equity		
Total Equity at Beginning of Period	2,308,028	2,190,050
Total changes Recognised in the Income Statement	367,455	61,389
Total changes in Reserves during year	-	56,589
	<hr/>	<hr/>
Balance at end of Period	2,675,483	2,308,028
	<hr/> <hr/>	<hr/> <hr/>

NOTE 12: CONTINGENT ASSETS AND LIABILITIES

There are no known contingent assets or contingent liabilities at balance date.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 13: PROPERTY, PLANT AND EQUIPMENT

	Total 2019 \$	Total 2018 \$
LAND		
Land at Valuation - 6 Church Road	187,039	187,039
Land at Valuation - 2-4 Church Road	134,677	134,677
Land at Valuation - Devonshire Lane	198,361	198,361
	520,077	520,077
Total Land	520,077	520,077
BUILDINGS		
Buildings at Valuation - Church Road	437,483	437,483
Buildings at Valuation - Scammell Park	795,236	795,236
Buildings at Cost - Scammell Park	39,517	-
WIP - Renovations & Additions	103,862	-
Less: Accumulated Depreciation	(84,595)	(52,796)
	1,291,503	1,179,923
Total Buildings	1,291,503	1,179,923
PLANT AND EQUIPMENT		
Plant & Equipment at cost	211,285	197,132
Less: Accumulated Depreciation	(161,031)	(145,633)
	50,254	51,499
Total Plant and Equipment	50,254	51,499
MOTOR VEHICLES		
Motor Vehicles at cost	204,621	204,621
Less: Accumulated Depreciation	(160,061)	(145,208)
	44,560	59,413
Total Motor Vehicles	44,560	59,413
TOTAL PROPERTY, PLANT AND EQUIPMENT	1,906,394	1,810,912
	520,077	1,179,923
	51,499	59,413
	44,560	1,810,912
	520,077	1,906,394

	Land	Buildings \$	Plant & Equip \$	Motor Vehicles \$	Total \$
Balance as at 01/07/17	498,155	1,179,923	62,662	73,031	1,813,771
Additions	-	-	2,362	29,237	31,599
Transfers to/(from) Asset Revaluation	21,922	34,667	-	-	56,589
Disposals	-	-	-	(24,893)	(24,893)
Depreciation Expense (refer Note 3)	-	(34,667)	(13,525)	(17,962)	(66,154)
	520,077	1,179,923	51,499	59,413	1,810,912
Additions	-	143,381	14,153	-	157,530
Depreciation Expense (refer Note 3)	-	(31,797)	(15,398)	(14,853)	(62,048)
	520,077	1,291,503	50,254	44,560	1,906,394
Balance as at 30/06/19	520,077	1,291,503	50,254	44,560	1,906,394

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 14: SUPERANNUATION

Superannuation contributions for the reporting period are included as part of employee entitlements in the Statement of Comprehensive Income of the Association.

The name and details of the major employee superannuation funds and contributions made by the Association are as follows:

FUND	Contribution for the year	
	2019	2018
	\$	\$
First State Super	51,845	51,845
Hesta	38,242	38,242
Other	53,346	37,365
	143,433	127,452
	143,433	127,452

NOTE 15: COMMITMENTS

The Association has no committed capital expenditure at the 30th June 2019.

NOTE 16: RELATED PARTY DISCLOSURES

Responsible Ministers

The Honourable Anne Ruston, Federal Minister for Families and Social Services
The Honourable Luke Donnellan, MP, State Minister for Disability, Ageing and Carers

Board of Management

Mr. Kevin Heggen	Chair
Mrs. Hazel Campbell	Vice Chairperson
Ms. Heather Flynn	Secretary
Mr. Michael Trew	Treasurer
Mrs. Jacquie James	Public Officer (Deceased: 08/08/2018)
Mrs. Janet Martin	Public Officer (Appointed: 10/10/2018)
Mrs. Anne Collins	
Mrs Kim Baggaley	
Mrs. Bettine Dijs	

Accountable Officer

Mrs. D. Milne

Executive Remuneration

The number of Responsible Persons are shown in their relevant income bands.

Income Band	2019	2018
\$90,000 - \$100,000	-	1
\$100,000 - \$110,000	1	-

Transactions with Related Parties

As well as the salary paid to Mrs. D. Milne for managing the operations of Mirridong Services Inc., there was also paid, on normal commercial terms and conditions, amounts of \$130,033, \$5,186.64 and \$840.00 to D & D Milne, Milno's Electrical and Karlana Constructions P/L respectively, for construction works and general maintenance work.

MIRRIDONG SERVICES INCORPORATED
ABN: 34 210 703 350
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30 JUNE 2019

NOTE 17: REMUNERATION OF AUDITORS

	2019	2018
	\$	\$
Audit Fees	5,010	4,860