



## **REGISTERED OFFICE OF MIRRIDONG SERVICES INC.**

6 Church Road, Yarram 3971  
Po Box 31, Yarram 3971  
Telephone: (03) 5182 5750  
Website: [www.mirridong.com.au](http://www.mirridong.com.au)  
Email: [info@mirridong.com.au](mailto:info@mirridong.com.au)  
ABN: 34 210 703 350

## **AUDITORS**

Financial: Duesburys, 76 Main Street, Foster Vic. 3960  
Quality Assurance: BSI incorporating NCS International

## **BANKERS**

Bendigo Bank, 226 Commercial Road, Yarram VIC, 3971  
Commonwealth Bank, 177 Commercial Road, Yarram, VIC, 3971

## **MAJOR FUNDING AGENCIES**

National Disability Insurance Agency  
Victorian State Government's Department of Health & Human Services  
Commonwealth Government's Department of Social Services

## **INSURERS**

A.I.S. Insurance Brokers Pty. Ltd. – Public Liability and other professional insurance  
Wesfarmers Ltd. – Building, Contents and Motor Vehicle insurances  
Gallagher Bassett Services Workers Compensation Vic P/L – Workers' Compensation insurance

## **ACCOUNTANT**

Findex Group Ltd. 31 Grey Street, Traralgon, VIC, 3844

## **LEGAL REPRESENTATIVES**

Oakleys White, 65 Main Street, Foster Vic. 3960

## **BOARD OF MANAGEMENT**

President	-	Mr Kevin Heggen
Vice-President	-	Mrs Bettine Dijs
Secretary	-	Mr Michael Trew
Treasurer	-	Mr Gary Kipps
Board Member(s)	-	Mrs Julie Phillips

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### **Acknowledgement of Country**

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*Mirridong Services acknowledges the Gunai Kurnai community, the traditional custodians of the lands where we stand. We pay our respects to their elders, past, present and emerging.*

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# Chairperson's Report

The old adage of “out of adversity great things can happen”, certainly pertains to what has been achieved by the staff, participants and board of Mirridong Services over the past twelve months.

Together we have managed to lift the profile of our facility and improve the standards of our services and capacity by working as a team towards achieving the best outcomes for our participants.

The past year has certainly been challenging for everyone within the Mirridong family, adjusting to the constant changes that Covid 19 life has thrust upon us all. I have nothing but admiration for our staff that have navigated a way through the situation to provide the best conditions for our residents and day services people to lead as normal a life as possible for them, thank you.

The success of Apex house, Green Thumbs and our training centre and opportunity shop allowing our people to interact and develop during this time away from our traditional day services area has been a great achievement to all involved in making that happen, allowing our participants a sense of continuity and community engagement when possible, in their lives during the challenges of Covid life.

Very soon we will be opening our newest developments in our complex, and I encourage all members to take the opportunity to view the recently completed three and four bedroom supported accommodation houses offering what I believe is the best available housing opportunity for anyone with a disability that I have seen to date, when the opening occurs. I would like to thank all of our staff for their inputs to the development of the new builds especially Doreen our CEO for her sustained efforts to ensure that everything has been achieved to the standards that we are wanting to achieve here at Mirridong. I look forward to hearing the sounds of people enjoying the spaces that have been provided for them to live in.

It also needs to be said that it has been a pleasure to work with a board that has been able to make things happen by providing direction and the tools to allow our senior management make all that has been achieved happen. By assessing our short comings and our successes the board has managed to look well into the future and make plans for the ongoing development and security of the business. With what I think are many exciting developments still to come that will be announced as things progress. I shall leave Doreen to make those announcements in due course.

In closing Mirridong is in a strong position to develop our facility further to better the outcomes for our participants and staff, and I look forward to working with the Board of Management to achieve our outcomes as determined in our strategic plan as updated last year.

Yours Sincerely



**Kevin Heggen**  
*President*  
*Board of Management*

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# Chief Executive Officer's Report

Every year has its challenges, but equally we also have so many great things happening around Mirridong that can remind us of why we work where we do. We now have 2 amazing new houses built near our facility to house a further 7 residents. The houses are large and spacious with bathrooms for each resident and a bedroom that is sizeable enough for them to treat as a small unit. The residents will be proud to call them home, providing a relaxing environment with full support from carers. The grounds around them were landscaped as well, with the end result transforming the paddock look we once had to the beautiful gardens and scenery that now exist. We are so grateful to the Federal Government's Better Building Regions Fund for contributing \$2.32 million towards this project, it will cement the future for Mirridong.

Currently we have 27 participants that we provide services for. You might ask why have some of the larger companies closed down or merged but Mirridong have continued in their service with so few participants. The key to good business at Mirridong has continued through from the beginning. With the diverse ways we have offered services over the years, and continue to do so, is what makes our service stand the test of time. Ultimately we have 4 businesses rolled into one. The Green Thumbs business provides a mowing service with 3 participants being employed with a supervisor. The Residential side of our business provides full Supported Disability Accommodation and Supported Independent Living services, originally we had 5 residents, we now have 10 residents and with the 2 new houses bringing the total resident numbers shortly to 17. The Mirridong Pre loved Goods and Training Centre has provided a new service to some of our participants over the past 2 years as they learn the everyday running of a business and the customer service side, the most important part. This has been a great program and a platform for volunteers to get involved and learn as well. The last part of our business structure is our Day Programs. Mirridong Services supply our participants with activity's either within the buildings or socially within the community, and this diverse mix of business is what makes Mirridong work.

Overall this year we have had another great year, the overall profit does show the grant funds that were received for our housing project, but if we look at the bottom line with this taken out the service has still made a profit of over \$1 million dollars. For me, the only beauty in making this money is to inject it back into our service to keep making our facilities the best they can be for our participants. It enables everyone to receive the quality service they deserve. We are all looking forward to turning our attention to the updating of the Mirridong Day facility, where there will be large expansions taking place on the building to make it bigger and more usable for the future. In 2014 when I first started at Mirridong, we had 28 staff, those figures now sit at 48 staff both full time, Part time and Casual, with numbers expected to still grow with the opening of the 2 houses and extra staff at Day Services.

I think the worst part of the year was saying goodbye to our long term participant and friend, Drew Pretty earlier this year, one of the hardest things I have had to do yet. I would like to say it was a privilege to be able to help Marie and her family through this time and we will never forget the wonderful character that he was. Drew attended Mirridong for 50 years, starting when he was just 4 years old. We are lucky to have so many lovely and wonderful memories to be kept for years to come, we will all miss your smiling face.

I would like to thank all the staff and board members for their support this year. As we grow so does my job and many people have stepped up and taken on roles to lessen the load which I have really appreciated. We acknowledged Kerry Roy this year for her outstanding support to Mirridong as she clocks up 41 years of service.

I would also like to personally thank Julie Phillips, she leaves us this year as a board member due to moving, but I would like to thank her for everything she did in the start-up and continuing volunteer work of the

Mirridong Pre-Loved Goods and Training centre. The work Julie did with the volunteers and the organising of the shop was second to none. Julie brought knowledge and leadership to the organisation, she followed the original plan for the business and shaped it for future volunteers to easily follow the lead. Julie gave the skills and knowledge for 2 of our volunteers to go onto paid work, I would say that is an achievement in itself. Thankyou Julie you should be proud as we are of the work you achieved.

Bring on 2022 as we grow into the future.

Thank you



**Doreen Milne**

*Chief Executive Officer*

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## Treasurer's Report

It is with great pleasure I announce that Mirridong Services Inc. made a profit for the year ended 30<sup>th</sup> June 2021 amounting to \$3,035,887 compared to a profit of \$1,145,449 for the 2020 financial year.

The 2021 profit is after bringing to account the sum of \$1,872,769 relating to the building grant received from the Federal Government, Job Keeper and Cash Flow Boost amounting to \$416,527. Our normal trading profit (ie profit from normal operations) amounted to \$746,591.

The 2021 profit together with savings has been used by Mirridong during the financial year to purchase the following assets –

House 4 and 5 - \$2,379,047.

Increase in Term Deposits - \$712,317.

Purchase of 121 Commercial Road, Yarram - \$352,401.

Vacant Land – 16 Church Road, Yarram - \$111,629.

Overall, an excellent result which places Mirridong Services Inc. in an excellent financial position to enable the provision of services to its clients into the future.

Congratulations to all the staff and members of the Board for a job well done.

**Gary Kipps**

*Treasurer*

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## Supported Independent Living - Residential

The year that we thought would be different to last ended up being much more of the same. State Government Covid restrictions continued to limit the ability of our residents (and everyone else) to participate in social and recreational activities on the weekends; but all our residents seem to be in good health and their regular selves regardless.

Thanks to the Building Better Regions Fund grant construction of the two new residences is now complete and will soon be home to seven participants. These residences are nicely appointed and will provide some generous living for the new residents. As part of the project landscaping has been completed around both new houses, Curry House and the Units. Once the plants become established, we will be able to enjoy the pleasant outdoor surrounds.

Another bonus from the new build for the existing residence has been the upgrading of the driveway. The driveway has now been concreted between the staff carpark and Curry House providing easy access for those with walking frames and wheelchairs. Additionally, new paths have been laid to connect all new and old residences together, which now provides our residents with an accessible opportunity for exercise within the safety of the Mirridong grounds.

Sadly, one of our dear residents passed away in March 2021. Drew Pretty was always happy to say “hello” to everyone, ask you “where you live” and “which football team do you barrack for?”. Prior to Drew’s passing the Lawler Street staff put in a terrific effort to provide Drew with the additional support that he required. The passing of Drew has been a big loss for the residents, residential staff and Mirridong as a whole.

To all the staff who make up the residential team a big thank-you for the caring and supporting environment that you provide to all the residents. Your ability to provide a stable living environment for our residents over the past year despite the Covid restrictions is a true credit to you all.

**Kerrie Dessent**  
*Team Leader – Residential*

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## Day Services

In 2020/2021 our world changed due to the COVID virus. Unfortunately, this has meant that during each lockdown period we had a number of our Clients that were unable to attend Day Services. For those that did attend, the Clients and Staff adapted well to the changes that had to be made for the timetable to work efficiently. The Staff at Mirridong have tried to continue to work in a normal work environment as much as possible giving the Clients some normality and the opportunity to participate in the Activities of their choosing.

The variety of activities that the clients are involved in provide them with face-to-face contact with people from all walks of life and valuable life skills through their interaction with community members. These skills are reinforced with Clients and Staff working at both the Op Shop and the Courthouse Information Centre. Through these experiences, the Mirridong clients have the ability to achieve greater independence in their day-to-day life.

There are always coming and goings at Day Service. In 2020 we had two staff go on Maternity Leave – both returning in part-time positions in early 2021. This year we also welcomed Rick, Christine and Matt to the Day Service Staff.

Finally, Day Services would not operate so successfully if it wasn't for the wonderful support of Doreen (CEO) and the Board of Management.

Of course a special thank you to all the clients.

To all the Staff – thank you for your dedication, your commitment and to all the support you give me and to the clients.

**Kerry Roy**

*Team leader - Day Services*

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## Green Thumbs Gardening Team

**We go where the grass grows...**

Another year of lawn mowing has passed with the winter of 2020 starting out as wet and a year later finishing in an even wetter winter of 2021; when it wasn't wet the grass grew and that kept us busy.

Covid-19 has meant a mixture of unexpected things to us all. In the case of Green Thumbs this came in the form of a grant from the Department of Human Services which enabled us to trade in our then seven year old Kubota zero-turn ride-on mower in for a brand new one. We have also purchased a couple of new push mowers which will set us up for many more years of service. Covid also provided us with a number of new short term jobs as people who were locked down in Melbourne weren't able to travel to the regions to mow the lawn at their holiday homes.

The dedicated team continue to turn up to work in the rain, hail and sunshine, even if we don't get much work done in the rain and hail. Thanks to Joel, Brian and James for your commitment to the Green Thumbs team and the effort that you continue to put into your work. Supporting these dedicated men to participate in meaningful employment makes the role of Green Thumbs ever more satisfying.

**Steve Mark**

*Green Thumbs Supervisor*



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## Pre-Loved Goods and Training Centre

The Mirridong Pre-Loved Goods and Training Centre has continued to operate and trade well over the past 12-months despite the Covid-19 restrictions.

Mirridong Participants and staff continue to attend and operate the Training Centre where possible. The Volunteers have been able to successfully operate the store during the times we were able to trade.

We continue to be very well supported by our local community by donating goods and frequenting the store.

Hopefully over the next 12 months as restrictions ease, the Training Program will gain momentum and sales will increase.

Our many hard working Volunteers need to be acknowledged for their efforts. We were lucky to be able to celebrate and thank the volunteers with a dinner during Volunteers Week in May. As well as a dinner in December.

During the year, two of our younger volunteers have gained employment. Both have expressed thanks to the store and staff for helping them gain the confidence and skills that enabled them to gain employment.

I regretfully resigned my position as Volunteer Coordinator in July 2021. It is with confidence, that I handed over this role to Leonie Jordan. Leonie is well respected by all and I am sure the enterprise will continue to provide many things to Mirridong and people of the local community.

I would like to thank the Green Thumbs team who continue to support the Pre-Loved Store in removing our rubbish and recyclables.

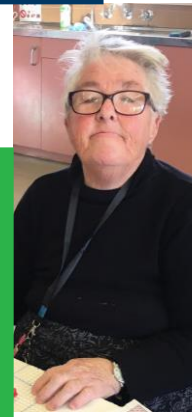
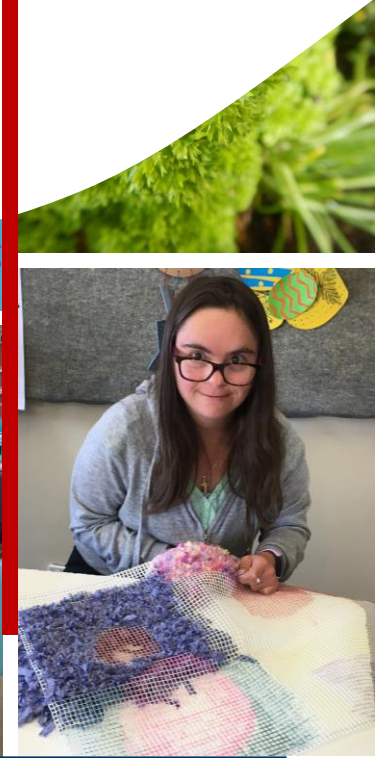
I would like to thank all for their support.

**Julie Phillips**

*Volunteer and Shop Coordinator*

# The Faces of Mirridong 2020-21

## Day Service Photos





Mirridong Services acknowledges the support of the Victorian Government.



The provision of employment assistance services to people with a disability is funded by the Australian Government under the Services and Support for People with Disability Program.



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## Obligations of Care Support Organisations

Mirridong Services Inc. will:

- a) Take all practicable measures to ensure that its employees and agents have an awareness and understanding of the care relationship and principles;
- b) Take all practicable measures to ensure that persons who are in care relationships and who are receiving services in relation to the care relationship from Mirridong Services Inc. have an awareness and understanding of the care relationship and principles; and
- c) Take all practicable measures to ensure that Mirridong Services Inc. and its employees and agents reflect the care relationship principles in developing, providing or evaluating support and assistance for persons in care relationships.

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## Donations

For the past fifty-five years, the Yarram community has provided a solid base for Mirridong to operate, and it is this sense of community that makes such a difference to our participants' lives.

Mirridong Services recognise the valuable support organisations, businesses and individuals who support our operations, and would like to thank each and every one of you for the kindness you show to our clients.

We would also like to thank the Mirridong volunteers who turn up day in and day out, often with minimal fanfare. Without this valuable assistance, several of our activities would be severely restricted. These volunteers assist at the Court House Visitor Information Centre and Gift Shop and the Mirridong Pre-Loved Goods and Training Centre; in all instances your time is greatly appreciated by all.

- Yarram Country Club
- Donations Box from Yarram Courthouse
- Donations Box from Pre-Loved Goods and Training Centre.
- Theo Tymensen
- Mirridong Volunteers

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**MIRRIDONG SERVICES INC.**  
**FINANCIAL STATEMENTS 30 JUNE 2021**

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**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**

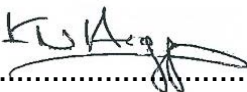
**STATEMENT BY MEMBERS OF THE COMMITTEE**


The Committee of Management has determined that the Association is not a reporting entity. The committee of Management has determined that this special purpose financial report comprising the Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Financial Position, Statement of Cashflows and notes to the Accounts should be prepared in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Committee of Management the special purpose financial report:

1. Presents fairly the financial position of Mirridong Services Inc as at 30th June, 2021 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

2. At the date of this Statement, there are reasonable grounds to believe that Mirridong Services Inc will be able to pay its debts as and when they become due and payable.

President   
.....  
Kevin Heggen

Secretary   
.....  
Michael Trew

5th Day of October, 2021  
Yarram

## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF MIRRIDONG SERVICES INC FOR THE YEAR ENDED 30 JUNE 2021

### Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Mirridong Services Inc. which comprises the Statement of Financial Position as at 30 June 2021, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes to the financial statements comprising a summary of significant accounting policies and other explanatory information, and the declaration by members of the committee.

In our opinion, the accompanying financial report has been prepared in accordance Section 100(2) of the Associations Incorporation Reform Act (Vic) 2012, including:

- a) Giving a true and fair view of the Mirridong Services Inc.'s financial position as at 30 June 2021 and of its financial performance for the year then ended: and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 to the financial report.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

### Responsibilities of the Committee for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial reports in accordance with Australian Accounting Standards and have determined that the basis of preparation, described in Note 1 to the financial report, is appropriate to meet the requirements of the Associations Incorporation Reform Act (Vic) 2012. This responsibility also includes such internal controls as the committee determine are necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

The committee are responsible for overseeing the association's financial reporting process.



## Auditors Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report.

As part of an audit in accordance with Australian Auditing Standards we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or other overrides of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the associations internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a similar manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and the timing of the audit, significant audit findings, including any significant deficiencies in internal control that we identify from our audit.

### Other Information

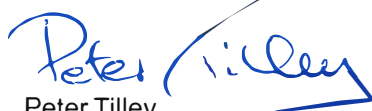
The committee of the association is responsible for other information. The other information comprises the information included in the association's annual report for the financial year ended 30 June 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

DUESBURYS GIPPSLAND



Peter Tilley  
76 Main Street  
FOSTER VIC 3960

6th October, 2021

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	Note	2021 \$	2020 \$
<b>REVENUE FROM ORDINARY ACTIVITIES</b>			
Government Grants - Recurrent	2a	238,316	(31,816)
Other Income	2a	6,129,865	4,132,437
Profit on Sale of Property, Plant & Equipment	2a	6,838	-
		<b>6,375,019</b>	<b>4,100,621</b>
<b>TOTAL REVENUE FROM ORDINARY ACTIVITIES</b>			
<b>EXPENDITURE FROM ORDINARY ACTIVITIES</b>			
Employee Entitlements	2b	2,895,055	2,468,443
Suppliers and Consumables	2b	97,965	72,005
Other Expenses	2b	279,533	351,198
Depreciation	3	76,018	63,525
		<b>3,348,571</b>	<b>2,955,171</b>
<b>TOTAL EXPENSES FROM ORDINARY ACTIVITIES</b>			
<b>NET SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>3,026,448</b>	<b>1,145,450</b>

The above statement of comprehensive income should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	Note	2021 \$	2020 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash Assets	9	508,877	1,023,889
Receivables	4	372,479	364,804
Other Financial Assets	5	1,597,491	885,174
<b>Total Current Assets</b>		<b>2,478,847</b>	<b>2,273,867</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	13	4,731,121	1,894,578
<b>Total Non-Current Assets</b>		<b>4,731,121</b>	<b>1,894,578</b>
<b>TOTAL ASSETS</b>		<b>7,209,968</b>	<b>4,168,445</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	6	60,784	52,870
Provisions	7	282,890	273,117
<b>Total Current Liabilities</b>		<b>343,674</b>	<b>325,987</b>
<b>Non-Current Liabilities</b>			
Provisions	7	18,916	21,528
<b>Total Non-Current Liabilities</b>		<b>18,916</b>	<b>21,528</b>
<b>TOTAL LIABILITIES</b>		<b>362,590</b>	<b>347,515</b>
<b>NET ASSETS</b>		<b>6,847,378</b>	<b>3,820,930</b>
<b>EQUITY</b>			
Reserves	11a	304,585	304,585
Contributed Capital	11b	319,138	319,138
Accumulated Surplus	11c	6,223,655	3,197,209
<b>TOTAL EQUITY</b>	11d	<b>6,847,378</b>	<b>3,820,930</b>

The above statement of financial position should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	<b>Retained Earnings \$</b>
<b>Balance as 01 July , 2019</b>	2,675,480
Net Surplus / (Loss) for the year	<u>1,145,450</u>
<b>Balance at 30 June, 2020</b>	3,820,930
Net Surplus / (Loss) for the year	3,026,448
<b>Balance at 30 June, 2021</b>	<u><u>6,847,378</u></u>

The above statement of changes in equity should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF CASHFLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	<b>Inflows/ (Outflows)</b>	<b>Inflows/ (Outflows)</b>
	<b>\$</b>	<b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Receipts</b>		
Government Grants	238,316	229,509
NDIS Funding	3,168,631	2,820,093
Services Rendered	88,649	88,653
Attendance fees	38,998	59,434
Accommodation Fees	187,351	156,440
Interest received	13,228	15,881
Donations	545	2,082
GST Received from ATO	79,193	64,736
Other revenue	2,860,514	596,707
<b>Payments</b>		
Employee Entitlements	(2,827,234)	(2,457,065)
GST Paid to ATO	(316,078)	(57,065)
Other	(429,087)	(414,468)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>8</b>	<b><u>3,103,026</u>    <u>1,104,937</u></b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Property, Plant & Equipment	(2,913,103)	(51,709)
Sale of Property, Plant & Equipment	7,380	-
Sale / Purchase of Investments	(712,315)	(215,022)
<b>NET CASH USED IN INVESTING ACTIVITIES</b>		<b><u>(3,618,038)</u>    <u>(266,731)</u></b>
<b>NET INCREASE / (DECREASING) IN CASH HELD</b>		<b><u>(515,012)</u>    <u>838,206</u></b>
<b>CASH AT 1 JULY, 2020</b>		<b><u>1,023,889</u>    <u>185,683</u></b>
<b>CASH AT 30 JUNE 2021</b>	<b>9</b>	<b><u>508,877</u>    <u>1,023,889</u></b>

The above statement of cash flows should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
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**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

This special purpose financial report has been prepared on an accrual basis in accordance with the Financial Management Act 1994, Accounting Standards issued by the Australian Accounting Standards Board and Urgent Issues Group Interpretations.

**Circumstances**

The financial report is prepared in accordance with the historical cost convention, except for the revaluation of certain non-current assets and financial instruments, as noted. Cost is based on the fair values of the consideration given in exchange for assets.

In the application of the Accounting Standards, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

Given the economic uncertainty created by the COVID-19 pandemic and the uncertainty as to the length of restrictions imposed as a consequence, management cannot easily realistically estimate with any degree of certainty the potential impact of the pandemic on the organisations operations and financial position after the reporting date.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June, 2021 and the comparative information for the year ended 30 June, 2020.

**(a) Reporting Entity**

The financial statements include all the controlled activities of the Association. The Association is a "not for profit" entity and therefore applies the additional Aus paragraphs applicable to "not for profit" entities under the Australian Accounting Standards.

**(b) Rounding Off**

All amounts shown in the financial statements are expressed to the nearest dollar.

**(c) Receivables**

Trade debtors are carried at nominal amounts and are due for settlement within 30 days. Collectibility of debts is reviewed on an ongoing basis. A provision for doubtful debts is raised where doubt as to collection exists.

**(d) Other Financial Assets**

Other Financial Assets are valued at cost and are classified between current and non-current assets based on the Associations Board of Management's intention at balance date with respect to the timing of disposal of each investment. Interest revenue from other financial assets is brought to account when it is earned.

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**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**(e) Revaluation of Non-Current Assets**

Subsequent to the initial recognition of assets, non-current physical assets other than plant and equipment, are measured at fair value. Plant and equipment are measured at cost. Revaluations are made with significant regularity to ensure that the carrying amount of each asset does not differ materially from its fair value at the reporting date. Revaluations are assessed annually as to their accuracy and formal valuations are conducted every five years in accordance with the Victorian Government Policy Paper Revaluation of Non-Current Physical Assets. As part of this cycle, Land and Buildings were valued at 30th June, 2018 using a combination of valuations by Mr Wayne Lynch, Elders Yarram Real Estate and the 2018 Wellington Shire Rates Notices.

**(f) Depreciation**

Assets with a cost in excess of \$1,000 are capitalised and depreciation has been provided on depreciable assets so as to allocate their cost or valuation over their estimates useful lives to the association using the straight-line method.

The following table indicates the expected useful lives of non-current assets on which the depreciation charges are based -

<b>Class of plant and equipment</b>	<b>2021</b>	<b>2020</b>
Buildings	Up to 40 years	Up to 40 years
Property Improvements	Up to 40 years	
Plant & Equipment	Up to 10 years	Up to 10 years
Furniture & Fittings	Up to 10 years	Up to 10 years
Computers	Up to 5 years	Up to 5 years
Motor Vehicles	Up to 10 years	Up to 10 years

**(g) Payables**

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

**(h) Goods and Services Tax**

Revenues, expenses and assets are recognised net of GST except where the amount of GST incurred is not recoverable, in which case it is recognised as part of the cost of acquisition of an asset or part of an item of expense or revenue. GST receivable from and payable to the Australian Taxation Office (ATO) is included in the Balance Sheet. The GST component of cash flows arising from investing or financing activities which are recoverable from, or payable to the ATO, are presented as operating cash flows.

**(i) Employee Benefits**

Employee entitlements are based on pay rates current at balance date. On-costs, including WorkCover and Superannuation are included in the calculation of leave provisions.



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**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**Long Service Leave**

The provision of long service leave is determined in accordance with Accounting Standards AASB

Consideration is given to expected future wages and salary level, experience of employee departures and periods of service.

**Annual Leave**

The liability for annual leave at the end of the financial year is recognised in the Financial Statements.

**Sick Leave**

Sick Leave entitlements are not accrued in the financial statements as it is anticipated that sick leave to be taken in future reporting periods will be less than the entitlements which are expected to accrue in those periods.

**(j) Revenue Recognition**

Revenue is recognised in accordance with AASB118. Income is recognised as revenue to the extent it is earned. Should there be unearned income at reporting date, it is reported as income in advance.

**Government Grants**

Grants are only recognised when there is a reasonable assurance that the entity will comply with the conditions attaching to the grant and are recognised as income over the periods necessary to match them with the related costs.

**Attendance Fees**

Attendance fees are recognised as revenue at the time invoices are raised.

**Donations and Other Bequests**

Donations and bequests are recognised as revenue when the cash is received.

**Interest**

Interest revenue is recognised on a time proportionate basis that takes into the account the effective yield of the financial asset

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**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**(k) COVID-19**

Susequent to the end of the financial year there has been considerate economic impacts in Australia and globally arising from the outbreak of the COVID-10 virus and government actions to reduce the spread of the virus. At the date of signing the financial statements the impact of the COVID-19 virus continues to evolve and the members are unable to determine the financial effects the virus could have on the association in the upcoming financial period. The members acknowledge their responsibilities to continuously monitor the situation and evaluate the impact including whether the organisation remains an ongoing concern and its ability to pay liabilities, and at this stage have no reason the believe the association is not a going concern.

**Government Cash Flow Boost**

The association received Round 2 Cash Flow Boost payment of \$50,000 in the 2021 Financial Year. This has not been recognised as income in the Financial Statement as the association recognised it is income and a debtor in the 2020 Financial Statements.

**JobKeeper Support Payment**

The association received \$508,500 in the 2021 Financial Year as part of the Federal Government JobKeeper Scheme. Of this, \$397,500 has been recognised as income in the 2021 Financial Statement. The June payment of JobKeeper received in July for \$111,000 was recognised as income and a debtor in the 2020 Financial Statements.

**(l) Impairment of Financial Assets**

Financial Assets have been assessed for impairment in accordance with Australian Accounting Standards. Where a financial assets fair value at balance date has been reduced by 20% or more than its cost price, or where its fair value has been less than its current cost price for a period of 12 months, the financial instrument is treated as impaired.

**MIRRIDONG SERVICES INCORPORATED**  
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**Note 2a REVENUE FROM ORDINARY ACTIVITIES**

	<b>Total 2021</b>	<b>Total 2020</b>
Government Grants - Recurrent	238,316	(31,816)
Other Grants	36,749	24,570
NDIS Funding	3,324,518	2,815,079
BBRF Grant	1,872,769	236,754
Continuity of Support Funding	59,690	219,369
Attendance Fees	37,553	44,632
Accommodation Fees	180,389	152,919
Unit Rental	13,171	17,492
Interest	9,769	14,989
Donations	545	2,083
Services Rendered	88,443	83,702
Op Shop Sales	89,742	81,913
Other revenue (Incl ATO Job Keeper & Cash Flow Boost)	416,527	438,935
	<u>6,368,181</u>	<u>4,100,621</u>
Profit/(Loss) on Sale of Property, Plant & Equipment	6,838	-
<b>TOTAL REVENUE FROM ORDINARY ACTIVITIES</b>	<u><u>6,375,019</u></u>	<u><u>4,100,621</u></u>

**Note 2b OPERATING EXPENSES**

	<b>Total 2021</b>	<b>Total 2020</b>
<b>Employee Entitlements</b>		
Salaries and wages	2,355,965	1,982,237
Workcover	60,689	47,411
Long Service Leave	33,403	34,226
Annual Leave	210,834	200,367
Superannuation	234,164	204,202
	<u>2,895,055</u>	<u>2,468,443</u>
<b>Supplies and Consumables</b>		
Food Supplies	67,986	42,417
Program Costs	29,979	29,588
	<u>97,965</u>	<u>72,005</u>
<b>Other Expenses</b>		
Domestic Services	4,383	3,520
Light & Power and Gas	25,106	16,441
Administrative Expenses	159,651	182,035
Op Shop Expenses	31,130	42,899
Transport	25,161	43,516
Repairs and Maintenance	34,101	62,787
	<u>279,533</u>	<u>351,198</u>
Depreciation (Refer note 3)	76,018	63,525
<b>TOTAL EXPENSES FROM OPEARTING EXPENSES</b>	<u><u>3,348,571</u></u>	<u><u>2,955,171</u></u>

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**Note 2b OPERATING EXPENSES (cont'd)**

The Department of Health and Human Services makes insurance payments on behalf of the association. As the insurance policy is part of a blanket policy provide by the Victorian Managed Insurance Authority and as there is no break-up of an individual entity cost, this amount has not been brought to account as either an income or an expense item.

**Note 3: DEPRECIATION**

	<b>Total 2021</b>	<b>Total 2020</b>
Buildings	33,980	33,208
Plant & Equipment	33,683	19,177
Motor Vehicles	8,355	11,140
	<u>76,018</u>	<u>63,525</u>

**Note 4: RECEIVABLES**

	<b>Total 2021</b>	<b>Total 2020</b>
<b>CURRENT</b>		
Trade Debtors	365,327	197,081
Doubtful Debts	-	-
Accrued Interest Income	3,263	6,723
GST Receivable	3,889	-
Other Debtors	-	161,000
<b>Total</b>	<u>372,479</u>	<u>364,804</u>

**Note 5: OTHER FINANCIAL ASSETS**

	<b>Total 2021</b>	<b>Total 2020</b>
<b>CURRENT</b>		
Bendigo Bank Term Deposits	1,406,150	695,207
Commonwealth Bank Term Deposit	191,341	189,967
<b>Total</b>	<u>1,597,491</u>	<u>885,174</u>

**Note 6: PAYABLES**

	<b>Total 2021</b>	<b>Total 2020</b>
<b>CURRENT</b>		
Creditors	17,129	9,021
GST Payable	-	1,158
PAYG Withholding Tax	43,655	42,691
<b>Total</b>	<u>60,784</u>	<u>52,870</u>

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**Note 7: PROVISIONS**  
**EMPLOYEE BENEFITS**

	<b>Total</b>	<b>Total</b>
<b>CURRENT</b>	<b>2021</b>	<b>2020</b>
Long Service Leave	136,959	145,850
Annual Leave	145,931	127,267
<b>Total</b>	<u>282,890</u>	<u>273,117</u>
<b>NON-CURRENT</b>	<b>2021</b>	<b>2020</b>
Long Service Leave	18,916	21,528
<b>Total</b>	<u>18,916</u>	<u>21,528</u>

	<b>2021</b>	<b>2020</b>
<b>Long Service Leave</b>		
Balance of Long Service Leave - 1 July	167,378	183,633
Provisions made during the year	33,403	34,226
Payments made during the year	(44,907)	(50,481)
<b>Balance of Long Service Leave - 30 June</b>	<u>155,874</u>	<u>167,378</u>

**Note 8: RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT**

	<b>2021</b>	<b>2020</b>
<b>Surplus (Deficit) for the Year</b>	3,026,448	1,145,449
<b>NON CASH MOVEMENTS</b>		
Depreciation	76,018	63,525
Net (Gain)/Loss from the Disposal of Non-Current Assets	(6,838)	-
(Increase)/decrease in receivables	(8,833)	(131,819)
Increase/(decrease) in payables	9,072	16,404
Increase/(decrease) in Employee Entitlements	7,159	11,378
<b>NET CASH USED IN OPERATING ACTIVITIES</b>	<u>3,103,026</u>	<u>1,104,937</u>

**Note 9: RECONCILIATION OF CASH**

Cash is represented by cash floats, cash book balances of bank accounts and term deposits with a term of three months or less with banks. These funds form part of the working capital of the association.

	<b>2021</b>	<b>2020</b>
<b>CASH ON HAND</b>		
<b>Financial Institutions</b>		
Bendigo Bank - Mirridong	345,807	790,185
Bendigo Bank - Building Better Region Fund	328	137,592
Bendigo Bank - Green Thumbs	162,642	96,011
Cash on hand	100	100
	<u>508,877</u>	<u>1,023,889</u>

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**Note 10: FINANCIAL INSTRUMENTS**

**a) INTEREST RATE EXPOSURE**

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	<b>Weighted Average Interest Rate</b>	<b>Floating Interest Rate 2021</b>	<b>Non Interest Bearing 2021</b>	<b>Total Not Impaired 2021</b>	<b>Impaired Financial Assets 2021</b>
	%	\$	\$	\$	\$
<b>Financial Assets</b>					
Cash	0.18%	508,877		508,877	
Receivables			372,840	372,840	
Investments	0.77%	1,597,491		1,597,491	
<b>Total Financial Assets</b>		<u>2,106,368</u>	<u>372,840</u>	<u>2,479,208</u>	<u>-</u>
<b>Financial Liabilities</b>					
Payables			60,784	60,784	
<b>Total Financial Liabilities</b>		<u>-</u>	<u>60,784</u>	<u>60,784</u>	<u>-</u>
<b>Net Financial Assets/Liabilities</b>		<u>2,106,368</u>	<u>312,056</u>	<u>2,418,424</u>	<u>-</u>

	<b>Weighted Average Interest Rate</b>	<b>Floating Interest Rate 2020</b>	<b>Non Interest Bearing 2020</b>	<b>Total Not Impaired 2020</b>	<b>Impaired Financial Assets 2020</b>
	%	\$	\$	\$	\$
<b>Financial Assets</b>					
Cash	0.15%	1,023,889	-	1,023,889	-
Receivables		-	364,804	364,804	-
Investments	1.56%	885,174	-	885,174	-
<b>Total Financial Assets</b>		<u>1,909,063</u>	<u>364,804</u>	<u>2,273,867</u>	<u>-</u>
<b>Financial Liabilities</b>					
Payables		-	52,870	52,870	-
<b>Total Financial Liabilities</b>		<u>-</u>	<u>52,870</u>	<u>52,870</u>	<u>-</u>
<b>Net Financial Assets/Liabilities</b>		<u>1,909,063</u>	<u>311,934</u>	<u>2,220,997</u>	<u>-</u>

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**Note 10: FINANCIAL INSTRUMENTS (cont'd)**

**b) FAIR VALUE**

	<b>Total Book Value 2021</b>	<b>Net Fair Value 2021</b>	<b>Total Book Value 2020</b>	<b>Net Fair Value 2020</b>
	\$	\$	\$	\$
<b>Financial Assets</b>				
Cash	508,877	508,877	1,023,889	1,023,889
Receivables	372,840	372,840	364,804	364,804
Investments	1,597,491	1,597,491	885,174	885,174
<b>Total Financial Assets</b>	<u>2,479,208</u>	<u>2,479,208</u>	<u>2,273,867</u>	<u>2,273,867</u>
<b>Financial Liabilities</b>				
Trade Creditors and Accruals	60,784	60,784	52,870	52,870
<b>Total Financial Liabilities</b>	<u>60,784</u>	<u>60,784</u>	<u>52,870</u>	<u>52,870</u>

Net fair values of financial instruments are determined on the following basis:

Cash, deposit investments, cash equivalents and non-interest bearing financial assets (trade debtors and other receivables) and liabilities (trade creditors and accruals) are valued at cost, which approximates net fair value.

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**Note 11: RECONCILIATION OF CHANGES IN EQUITY**

	<b>2021</b>	<b>2020</b>
<b>a) Reserves</b>		
Balance at Beginning of Period	304,585	304,585
<b>Balance at end of Period</b>	<u>304,585</u>	<u>304,585</u>
<b>b) Contributed Capital</b>		
Balance at Beginning of Period	319,138	319,138
<b>Balance at end of Period</b>	<u>319,138</u>	<u>319,138</u>
<b>c) Accumulated Surpluses</b>		
Balance at Beginning of Period	3,197,207	2,051,758
Net Result for the Year	3,026,448	1,145,449
<b>Balance at end of Period</b>	<u>6,223,655</u>	<u>3,197,207</u>
<b>d) Equity</b>		
Total Equity at Beginning of Period	3,820,930	2,675,481
Total changes Recognised in the Income Statement	3,026,448	1,145,449
<b>Balance at end of Period</b>	<u>6,847,378</u>	<u>3,820,930</u>

**Note 12: CONTINGENT ASSETS AND LIABILITIES**

There are no known contingent assets or contingent liabilities at balance date.



**MIRRIDONG SERVICES INCORPORATED**  
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**Note 13: PROPERTY, PLANT AND EQUIPMENT**

	<b>2021</b>	<b>2020</b>
<b>LAND</b>		
Land at Valuation - 6 Church Rd	187,039	187,039
Land at Valuation - 2-4 Church Rd	134,677	134,677
Land at Valuation - Devonshire Lane	198,361	198,361
Land at Cost - 16 Church Rd	111,629	-
<b>Total Land</b>	<b>631,706</b>	<b>520,077</b>
<b>BUILDINGS</b>		
Buildings at Valuation - Church Rd	437,483	437,483
Buildings at Valuation - Scammell Park	795,236	795,236
Buildings at Cost - Scammell Park	155,834	155,834
Buildings at Cost - 121 Commercial Rd	352,401	-
WIP - Unit 4 & 5 6-12 Church Road	2,388,459	9,411
Less: Accumulated Depreciation	(151,782)	(117,803)
<b>Total Land</b>	<b>3,977,631</b>	<b>1,280,161</b>
<b>PLANT AND EQUIPMENT</b>		
Plant & Equipment at cost	238,527	241,129
Less: Accumulated Depreciation	(141,808)	(180,209)
<b>Total Plant &amp; Equipment</b>	<b>96,719</b>	<b>60,920</b>
<b>MOTOR VEHICLES</b>		
Motor Vehicles at cost	204,621	204,621
Less: Accumulated Depreciation	(179,556)	(171,201)
<b>Total Plant &amp; Equipment</b>	<b>25,065</b>	<b>33,420</b>
<b>TOTAL PROPERTY, PLANT AND EQUIPMENT</b>	<b>4,731,121</b>	<b>1,894,578</b>

**MIRRIDONG SERVICES INCORPORATED**  
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**Note 13: PROPERTY, PLANT AND EQUIPMENT (cont'd)**

	Land	Buildings	Plant & Equip	Motor Vehicles	Total
	\$	\$	\$	\$	\$
<b>Balance as at 01/07/2019</b>	520,077	1,291,503	50,254	44,560	1,906,394
Additions	-	21,866	29,843	-	51,709
Depreciation Expense (refer Note 3)	-	(33,208)	(19,177)	(11,140)	(63,525)
<b>Balance as at 01/07/2020</b>	<b>520,077</b>	<b>1,280,161</b>	<b>60,920</b>	<b>33,420</b>	<b>1,894,578</b>
Additions/Disposals	111,629	2,731,450	69,482	-	2,912,561
Depreciation Expense (refer Note 3)	-	(33,980)	(33,683)	(8,355)	(76,018)
<b>Balance as at 30/06/2021</b>	<b>631,706</b>	<b>3,977,631</b>	<b>96,719</b>	<b>25,065</b>	<b>4,731,121</b>

**Note 14: SUPERANNUATION**

Superannuation contributions for the reporting period are included as part of employee entitlements in the statement of Comprehensive Income of the Association.

The name and details of the major employee superannuation funds and contributions made by the Association are as follows:

<b>FUND</b>	<b>Contribution for the year</b>	
	<b>2021</b>	<b>2020</b>
	\$	\$
First State Super	97,554	88,796
AustralianSuper	43,241	33,336
Catholic Health Super	7,092	9,448
Hostplus	34,396	24,192
VicSuper	11,382	8,000
Hesta	56,054	49,530
Other	20,404	15,340
	<b>270,123</b>	<b>228,642</b>

**MIRRIDONG SERVICES INCORPORATED**  
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**FOR THE YEAR ENDED 30 JUNE 2021**

**Note 15: COMMITMENTS**

The association has been advised by Kingbuilt Homes Pty Ltd that the project to build supported care accomodation houses 4 & 5 at 6-12 Church Road Yarram VIC 3971 will be completed by the end of September 2021.

**Note 16: RELATED PARTY DISCLOSURES**

**Responsible Ministers**

The Honourable Anne Ruston, Federal Minister for Families and Social Services  
The Honourable Luke Donnellan, MP, State Minister for Disability, Ageing and Carers

**Board of Management**

Mr. Kevin Heggen	Chair
Mrs. Bettine Dijns	Vice Chairperson
Mr. Michael Trew	Secretary
Mr. Gary Kipps	Treasurer/Public Officer
Ms. Julie Phillips	

**Accountable Officer**

Mrs. Doreen Milne

**Executive Remuneration**

The number of Responsible Persons are shown in their relevant income bands

<b>Income Band</b>	<b>2021</b>	<b>2020</b>
\$100,000 - \$110,000	-	1
\$110,000 - \$120,000	1	-

**Transactions with Related Parties**

As well as the salary paid to Mrs. D Milne for managing the operations of Mirridong Services Inc., there was also paid, on nominal commercial terms and conditions, amounts of \$5,617, \$10,763.76 & \$185 to D & D Milne, Milno's Electrical and Karlana Constructions P/L respectively, for construction works and general maintenance work.

**Note 17: REMUNERATION OF AUDITORS**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Audit Fees	5,250	5,160