



**Mirridong**  
SERVICES  
— INC —



# Annual Report 2021-22

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## **Registered Office of Mirridong Services Incorporated**

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Telephone: (03) 5182 5750  
Website: [www.mirridong.com.au](http://www.mirridong.com.au)  
Email: [info@mirridong.com.au](mailto:info@mirridong.com.au)  
ABN: 34 210 703 350  
NDIS Reg. No. 4-433C-705

## **Auditors**

Financial: Duesburys, 76 Main Street, Foster Vic. 3960  
Quality Assurance: BSI incorporating NCS International

## **Bankers**

Bendigo Bank, 226 Commercial Road, Yarram, VIC, 3971  
Commonwealth Bank, 27 Main Street, Foster, VIC, 3960

## **Major Funding Agencies**

National Disability Insurance Agency  
Victorian State Government's Department of Health & Human Services  
Commonwealth Government's Department of Social Services

## **Insurers**

A.I.S. Insurance Brokers Pty. Ltd. – Public Liability and other professional insurance  
Wesfarmers Ltd. – Building, Contents and Motor Vehicle insurances  
Gallagher Bassett Services Workers Compensation Vic P/L – Workers' Compensation insurance

## **Accountant**

Findex Group Ltd. 31 Grey Street, Traralgon, VIC, 3844

## **Legal Representatives**

Oakleys White, 65 Main Street, Foster Vic. 3960

## **Board of Management**

President	-	Mr Kevin Heggen
Vice-President	-	Mrs Bettine Dijs
Secretary	-	Mr Michael Trew
Treasurer	-	Mr Gary Kipps
Board Member(s)	-	Mr Kevin Mackin Ms Felicia Cousins

# Table of Contents

Chairperson’s Report	1
Chief Executive Officer’s Report	2
Treasurer’s Report	3
Day Services	3
Green Thumbs Gardening Team	4
Supported Independent Living -	4
Residential Pre-Loved Goods and Training	5
Obligations of Care Support Organisations	6
Donations	6
Faces of Mirridong	7
Financial Statements 30 June 2022	9



## Acknowledgement of Country

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*Mirridong Services acknowledges the Gunai Kurnai community, the traditional custodians of the lands where we stand. We pay our respects to their elders, past and present and emerging.*

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## Chairperson's Report

I am extremely proud to be able to present this years report, after what has been another challenging but successful year for everyone involved with the Mirridong family.

Firstly, I must thank the Board, management and staff for showing strength of character over the last year to keep Mirridong not only functioning but going ahead in an orderly manner. Keeping each other safe and functioning during the challenges that fall on us.

There has been some frustration from the Board and management that we have not yet started on the renovations and expansions of the day service and office areas as well as the upgrade for one of the units at Lawler Street. This project has certainly tested us all, but we know that we are prepared and are extremely close to a start date, some things are just out of our control unfortunately. I thank everyone working at Mirridong for their patience whilst we get those works underway and completed.

I had the pleasure of sitting in on a staff meeting recently, a first for me and something that just reinforced the passion and care that our staff and management have for their work and the people that they work with at all levels. The disability sector can be a challenging place on all levels, however I am confident that all at Mirridong are here for the right reasons, working cohesively to achieve the best results, thank you. To the volunteers at the Court House and the Up-cycling centre, who go about supporting Mirridong and indeed the community, thank you also.

With the opening of the new supported accommodation buildings and the consequent occupation of them, with both participants and in some cases new staff, Mirridong again finds itself in a strong position. Over the past year an adjoining property has been added to our precinct with large gardens and a 3 bedroom house, I look forwards to seeing how well we can utilise that space best over the next year. The expansion and additions to our facility and a larger base of workers will lead to challenges for management and the board around structure of the business. I look forwards to being part of that future planning.

In closing I would like to assure all that your Board of Management is working hard in future planning, compliance and consolidation for everyone at Mirridong, to guarantee future success for all involved at Mirridong.

Yours Sincerely,



**Kevin Heggen**  
*President*  
*Board of Management*

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## Chief Executive Officer's Report

This year was the first year for us to actually be affected by Covid, shutting our service down for months here and there until we all worked our way through the virus. The paperwork and the authorities involved in helping us get through the pandemic at Mirridong were next level, but we were very thankful for the help received and the contacts we made during this time. In some ways it was good to see that the work we have put into having the immunisations for Covid have helped our participants and staff stand the test of time. Now that the Covid dust has settled for another year, it's time to get on with business and work on moving our organisation forward.

This past year, has been busy organising clients into the new houses, for most of you this would seem a simple task, but it takes a lot of planning to get everything in place before they can become a permanent resident, over and above employing new staff, the rewarding part is to see the smiles on their faces when they finally move into their new house. Both Residential and Day services have been busy providing safe and compliant homes and activities for everybody to help them feel included in the community, actively involved in their activities and achieving the goals they set for themselves each year. Overall, we have 31 active participants and 58 staff in both Residential, Day Services and Green Thumbs.

It was great to finally showcase the Production this year, with a wonderful tribute to Drew Pretty at the beginning of the show, (a huge thankyou to Darren McCubbin) it was so nice to get the town together to watch Snow White and the 7 Rockers, especially after so many cancellations throughout the year.

Mirridong has come a long way in the past 56 years, and it is still growing. We have plans to upgrade the Lawler St unit for a participant to occupy, along with an overhaul of the Day services building so that it can be expanded for future generations. We had hoped to have both of these building projects already started, but time has not allowed for this, we are hopeful to have it started early next year.

To the Board, thank you for the hours you all put in each month to improve the lives of people living with an intellectual disability. You all help make the hard decisions to move this service forward, to oversee the workings of Mirridong and help bring fresh ideas to improve the overall structure so that we can carry this organisation into the future for many more to enjoy in the coming years, myself, the staff and especially the clients appreciate the time you willingly volunteer each year.

I would like to thank all the staff that work for Mirridong, without your outstanding service to the clients, Mirridong would not be here. As we all work together to give the clients a wonderful and safe place to live, and a place to be active and enjoy activities both at Mirridong and in the community, I commend you for the work you all do on a daily basis. At times I have seen you go above and beyond to provide your wonderful clients with the support they need to live a healthy, happy and safe life. For this I thank you all for being part of Mirridong's family.

Lastly, I would like to thank all of the Volunteers Mirridong have that help run the Court house and the Mirridong Pre Loved training centre. You tirelessly turn up each week to help keep the wheels turning, we all appreciate the time and effort that goes into both of these places to keep the doors open. Bring on 2023 as we grow into the future.

Thank you



**Doreen Milne**  
*Chief Executive Officer*

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## Treasurer's Report

It is with great pleasure I announce that Mirridong Services Inc. made a profit for the year ended 30<sup>th</sup> June 2022 amounting to \$419,581 compared to a profit of \$3,026,448 for the 2021 financial year.

The above 2021 profit is after bringing to account the sum of \$1,872,769 relating to the building grant received from the federal government and Job Keeper and Cash Flow Boost amounting to \$416,527.

This year our operations were curtailed to a great degree by Covid with the Day Centre closed and the transfer of clients to our new facilities, we are yet to operate at full capacity.

The above 2022 profit together with savings has been used by Mirridong during the financial year to purchase the following assets –

- Increase in Term Deposits
- Purchase of Devonshire Lane property

We still have expenditure required on the following projects –

- Update to office area
- Renovations to Lawler Street property.
- Renovations to Devonshire Lane property.

Given our operating conditions this year an excellent result.

Congratulations to all the staff and members of the Board for a job well done.

**Gary Kipps**

*Treasurer*

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## Day Services

This past 12 month has been quite challenging, both for the Clients and the Staff having to have time at home due to them contracting Covid, flu and colds. This caused Day Service to run with minimal staff and clients at times. I would like to thank everyone that went above and beyond their normal duties to make sure that the clients were still supported and able to continue with their chosen activities.

The variety of activities that the clients are involved in provide them with face-to-face contact with people from all walks of life and valuable life skills through their interaction with community members. These experiences have enabled the Mirridong clients to achieve greater independence in their day-to-day life.

It is a pleasure to work with such a wonderful group of clients, the interaction and friendship they share amongst themselves and also the way everyone looks after and cares for each other makes a wonderful workplace environment.

As always, I feel very honoured to work with such a wonderful group of staff, so a big thankyou to all of you for the wonderful support and the enthusiasm you give.

Also thanks to Gregor who I am sure shakes his head at times with the many requests for help from the staff. Thanks also to Sue and Megan in the office.

Finally thank you to Doreen, for all the time you put in and your dedication to all the clients and staff. You inspire us all with your dedication to Mirridong.

**Kerry Roy**

*Team leader - Day Services*

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## Green Thumbs Gardening Team

**We go where the grass grows...**

2021 – 2022 marks my first year as the Greenthumb's Team Leader. It has been a challenging year for Green Thumbs with the year being wetter than usual, also the effects of Covid were still around.

During the year Green Thumbs purchased a new push mower and two brushcutters to keep the equipment to a high standard that is needed to complete the 70 customer jobs from Toora through to Traralgon and Sale.

The guys, Brian, Joel and James have been a pleasure to work with and turn up to work each day rain, hail or shine ready to mow. With increased workloads they rise to new challenges and enjoy their team environment. On good days we can do up to ten jobs a day and on the wet days we maintain all the machinery where the guys learn to check oil levels and air filters in each machine and change blades by themselves and cleaning of the equipment is all in a day's work.

Greenthumb's needs to continue for many years to come so the Guys can be supported in their employment and show their dedication in the community.

**Grant Shanks**

*Green Thumbs Team Leader*

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## Supported Independent Living - Residential

In the past year the Residential team has been shaped by change and growth. Three new residents moved into the Supported Independent Living houses and two existing residents moved into different houses with the Lawler Street facility being left vacant. The number of staff employed in the team has risen from 15 to 26. The average age of a residential staff member has decreased as the team no longer consists primarily of empty nesters and is now made up of staff from all working age brackets.

October 2021 marked the completion and official opening of Units 4 and 5 which combined have the capacity for seven residents; the construction was funded through the Building Better Regions Fund grant. A year on from the landscaping being completed around both new and existing houses the plants are starting to establish and provide a nice environment to relax and walk around. The generous proportions of these homes provide each resident with enough space for a lounge chair and double bed in their bedroom while also

having their own fully accessible ensuite. February 2022 saw the three residents move into Unit 4 and June saw two residents move into Unit 5.

The staff have certainly risen to the challenges of the past twelve months. In February 2022 Mirridong had a Covid outbreak which required all residents to stay at home and isolate. This required staff to wear gowns, masks and other personal protective equipment while supporting the residents in their homes. With a number of staff also having Covid the team dug deep to keep the residents supported with what felt like never ending shift changes. The other challenge staff have worked steadily through is settling new residents into the houses.

With thirteen residents now living on site there has also been an increase in activities being done in residential groups. Residents have regularly attended the Gippsland Groovers (all-abilities disco) once a month on a Friday night, Morning Melodies at the Country Club, weekend outings and group lunches.

The Residential team cannot be thanked enough for the care and effort that they put into ensuring Mirridong residents are supported when the need it. To the Residential team - thank you for being available, filling the gaps, staying on longer, training new staff and building a great team.

**Gregor MacAulay**  
*Administration Officer*

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## Pre-Loved Goods and Training Centre

The Mirridong Pre-Loved Goods and Training Centre has continued to grow and trade well despite Covid 19 wreaking havoc in our community. Mirridong staff and clients contribute to the flow of the shop enabling the clients of Mirridong a taste of what employment feels like and a place to learn and develop new skills.

The community supports Mirridong Pre-Loved Goods by donating many goods to the store with some shoppers appearing to purchase more than they donate.

In mid-July I was appointed as the shop co-ordinator. With support from the volunteers and the community I am hopeful that the business will continue to thrive. I would like to thank Leonie Jordan for her loyalty and tireless efforts of co-ordinating the many volunteers and the shop over the past years; her contribution has been above and beyond.

Mirridong Pre-loved Goods would like to express their gratitude and acknowledgement to the hard-working volunteers who give up their personal time to contribute to making this shop presentable and profitable. Thank you for picking up the brunt of the work and working tirelessly to keep the shop open while Day Service was hit hard with a Covid outbreak in late February and when Day Service is closed for term holidays.

I would like to thank Green Thumbs for their continued support in removing all our recyclables and waste and thank you all for your continued support.

**Liz Farley**  
*Volunteer and Op-Shop Coordinator*



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## Obligations of Care Support Organisations

Mirridong Services Inc. will:

- a) Take all practicable measures to ensure that its employees and agents have an awareness and understanding of the care relationship and principles;
- b) Take all practicable measures to ensure that persons who are in care relationships and who are receiving services in relation to the care relationship from Mirridong Services Inc. have an awareness and understanding of the care relationship and principles; and
- c) Take all practicable measures to ensure that Mirridong Services Inc. and its employees and agents reflect the care relationship principles in developing, providing or evaluating support and assistance for persons in care relationships.

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## Donations

For the past fifty-six years, the Yarram community has provided a solid base for Mirridong to operate, and it is this sense of community that makes such a difference to our participants' lives.

Mirridong Services recognise the valuable support organisations, businesses and individuals who support our operations, and would like to thank each and every one of you for the kindness you show to our clients.

We would also like to thank the Mirridong volunteers who turn up day in and day out, often with minimal fanfare. Without this valuable assistance, several of our activities would be severely restricted. These volunteers assist at the Court House Visitor Information Centre and Gift Shop and the Mirridong Pre-Loved Goods and Training Centre; in all instances your time is greatly appreciated by all.

Mirridong would like to specifically acknowledge the support from the following:

- Yarram Secondary College – Year 7 Fund Raising
- Donations Box from Yarram Courthouse
- Donations Box from Pre-Loved Goods and Training Centre.
- Mirridong Volunteers



Faces of Mirridong



2021 - 2022





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# Mirridong Services Inc.

## Financial Statements 30 June 2022

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**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**

**STATEMENT BY MEMBERS OF THE COMMITTEE**

The Committee of Management has determined that the Association is not a reporting entity. The committee of Management has determined that this special purpose financial report comprising the Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Financial Position, Statement of Cashflows and notes to the Accounts should be prepared in accordance with the accounting policies outlined in Note 1 to the accounts.


In the opinion of the Committee of Management the special purpose financial report:

1. Presents fairly the financial position of Mirridong Services Inc as at 30th June, 2022 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

2. At the date of this Statement, there are reasonable grounds to believe that Mirridong Services Inc will be able to pay its debts as and when they become due and payable.

President .....   
Kevin Heggen

Secretary .....   
Michael Trew

 Day of September, 2022  
Yarram



INDEPENDENT AUDIT REPORT  
TO THE MEMBERS OF MIRRIDONG SERVICES INC  
FOR THE YEAR ENDED 30 JUNE 2022

## Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Mirridong Services Inc. which comprises the Statement of Financial Position as at 30 June 2022, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes to the financial statements comprising a summary of significant accounting policies and other explanatory information, and the declaration by members of the committee.

In our opinion, the accompanying financial report has been prepared in accordance Section 100(2) of the Associations Incorporation Reform Act (Vic) 2012, including:

- a) Giving a true and fair view of the Mirridong Services Inc.'s financial position as at 30 June 2022 and of its financial performance for the year then ended: and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 to the financial report.

## Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Independence

We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

## Responsibilities of the Committee for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial reports in accordance with Australian Accounting Standards and have determined that the basis of preparation, described in Note 1 to the financial report, is appropriate to meet the requirements of the Associations Incorporation Reform Act (Vic) 2012. This responsibility also includes such internal controls as the committee determine are necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

The committee are responsible for overseeing the association's financial reporting process.

## Auditors Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report

As part of an audit in accordance with Australian Auditing Standards we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or other overrides of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the associations internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a similar manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and the timing of the audit, significant audit findings, including any significant deficiencies in internal control that we identify from our audit.

### Other Information

The committee of the association is responsible for other information. The other information comprises the information included in the association's annual report for the financial year ended 30 June 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

DUESBURYS GIPPSLAND



Peter Tilley  
76 Main Street  
FOSTER VIC 3960

4<sup>th</sup> October 2022

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
		\$	\$
<b>REVENUE FROM ORDINARY ACTIVITIES</b>			
Government Grants - Recurrent	2a	230,650	238,316
Other Income	2a	3,926,306	6,129,865
Profit on Sale of Property, Plant & Equipment	2a	-	6,838
		<b>4,156,956</b>	<b>6,375,019</b>
<b>EXPENDITURE FROM ORDINARY ACTIVITIES</b>			
Employee Entitlements	2b	3,218,034	2,895,055
Suppliers and Consumables	2b	99,359	97,965
Other Expenses	2b	291,200	279,533
Depreciation	3	128,782	76,018
		<b>3,737,375</b>	<b>3,348,571</b>
<b>TOTAL EXPENSES FROM ORDINARY ACTIVITIES</b>	<b>2b</b>	<b>3,737,375</b>	<b>3,348,571</b>
<b>NET SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>419,581</b>	<b>3,026,448</b>

The above statement of comprehensive income should be read with the accompanying notes.



**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
		\$	\$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash Assets	9	144,218	508,877
Receivables	4	425,940	372,479
Other Financial Assets	5	1,655,547	1,597,491
<b>Total Current Assets</b>		<b>2,225,705</b>	<b>2,478,847</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	13	5,461,886	4,731,121
<b>Total Non-Current Assets</b>		<b>5,461,886</b>	<b>4,731,121</b>
<b>TOTAL ASSETS</b>		<b>7,687,591</b>	<b>7,209,968</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	6	108,069	60,784
Provisions	7	302,479	282,890
<b>Total Current Liabilities</b>		<b>410,548</b>	<b>343,674</b>
<b>Non-Current Liabilities</b>			
Provisions	7	10,084	18,916
<b>Total Non-Current Liabilities</b>		<b>10,084</b>	<b>18,916</b>
<b>TOTAL LIABILITIES</b>		<b>420,632</b>	<b>362,590</b>
<b>NET ASSETS</b>		<b>7,266,959</b>	<b>6,847,378</b>
<b>EQUITY</b>			
Reserves	11a	304,585	304,585
Contributed Capital	11b	319,138	319,138
Accumulated Surplus	11c	6,643,236	6,223,655
<b>TOTAL EQUITY</b>	11d	<b>7,266,959</b>	<b>6,847,378</b>

The above statement of financial position should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>Retained Earnings \$</b>
<b>Balance as 01 July , 2020</b>	3,820,930
Net Surplus / (Loss) for the year	<u>3,026,448</u>
<b>Balance at 30 June, 2021</b>	6,847,378
Net Surplus / (Loss) for the year	419,581
<b>Balance at 30 June, 2022</b>	<u><u>7,266,959</u></u>

The above statement of changes in equity should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**STATEMENT OF CASHFLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>Inflows/ (Outflows)</b>	<b>Inflows/ (Outflows)</b>
	<b>\$</b>	<b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Receipts</b>		
Government Grants	230,650	238,316
NDIS Funding	3,104,900	3,168,631
Services Rendered	38,430	88,649
Attendance fees	38,998	38,998
Accommodation Fees	183,499	187,351
Interest received	8,297	13,228
Donations	148	545
GST Received from ATO	65,921	79,193
Other revenue	515,231	2,860,514
<b>Payments</b>		
Employee Entitlements	(3,093,978)	(2,827,234)
GST Paid to ATO	(66,433)	(316,078)
Other	(472,718)	(429,087)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>8</b>	<b>552,945 3,103,026</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Property, Plant & Equipment	(859,548)	(2,913,103)
Sale of Property, Plant & Equipment	-	7,380
Sale / Purchase of Investments	(58,056)	(712,315)
<b>NET CASH USED IN INVESTING ACTIVITIES</b>		<b>(917,604) (3,618,038)</b>
<b>NET INCREASE / (DECREASING) IN CASH HELD</b>		<b>(364,659) (515,012)</b>
<b>CASH AT 1 JULY, 2021</b>		<b>508,877 1,023,889</b>
<b>CASH AT 30 JUNE 2022</b>	<b>9</b>	<b>144,218 508,877</b>

The above statement of cash flows should be read with the accompanying notes.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Contents**

**Note**

1	Statement of Accounting Policies
2a	Revenue from Ordinary Activities
2b	Operating Expenses
3	Depreciation
4	Receivables
5	Other Financial Assets
6	Payables
7	Provisions
8	Reconciliation of Net Cash Flows from Operating Activities of Operating result
9	Reconciliation of Cash
10	Financial Instruments
11	Reconciliation of Changes in Equity
12	Contingent Assets and Liabilities
13	Property, Plant and Equipment
14	Superannuation
15	Commitments
16	Related Party Disclosures
17	Remuneration to Auditors

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

This special purpose financial report has been prepared on an accrual basis in accordance with the Financial Management Act 1994, Accounting Standards issued by the Australian Accounting Standards Board and Urgent Issues Group Interpretations.

**Circumstances**

The financial report is prepared in accordance with the historical cost convention, except for the revaluation of certain non-current assets and financial instruments, as noted. Cost is based on the fair values of the consideration given in exchange for assets.

In the application of the Accounting Standards, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

Given the economic uncertainty created by the COVID-19 pandemic and the uncertainty as to the length of restrictions imposed as a consequence, management cannot easily realistically estimate with any degree of certainty the potential impact of the pandemic on the organisations operations and financial position after the reporting date.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June, 2022 and the comparative information for the year ended 30 June, 2021.

**(a) Reporting Entity**

The financial statements include all the controlled activities of the Association. The Association is a "not for profit" entity and therefore applies the additional Aus paragraphs applicable to "not for profit" entities under the Australian Accounting Standards.

**(b) Rounding Off**

All amounts shown in the financial statements are expressed to the nearest dollar.

**(c) Receivables**

Trade debtors are carried at nominal amounts and are due for settlement within 30 days. Collectibility of debts is reviewed on an ongoing basis. A provision for doubtful debts is raised where doubt as to collection exists.

**(d) Other Financial Assets**

Other Financial Assets are valued at cost and are classified between current and non-current assets based on the Associations Board of Management's intention at balance date with respect to the timing of disposal of each investment. Interest revenue from other financial assets is brought to account when it is earned.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**(e) Revaluation of Non-Current Assets**

Subsequent to the initial recognition of assets, non-current physical assets other than plant and equipment, are measured at fair value. Plant and equipment are measured at cost. Revaluations are made with significant regularity to ensure that the carrying amount of each asset does not differ materially from its fair value at the reporting date. Revaluations are assessed annually as to their accuracy and formal valuations are conducted every five years in accordance with the Victorian Government Policy Paper Revaluation of Non-Current Physical Assets. As part of this cycle, Land and Buildings were valued at 30th June, 2018 using a combination of valuations by Mr Wayne Lynch, Elders Yarram Real Estate and the 2018 Wellington Shire Rates Notices.

**(f) Depreciation**

Assets with a cost in excess of \$1,000 are capitalised and depreciation has been provided on depreciable assets so as to allocate their cost or valuation over their estimates useful lives to the association using the straight-line method.

The following table indicates the expected useful lives of non-current assets on which the depreciation charges are based -

<b>Class of plant and equipment</b>	<b>2022</b>	<b>2021</b>
Buildings	Up to 40 years	Up to 40 years
Property Improvements	Up to 40 years	Up to 40 years
Plant & Equipment	Up to 10 years	Up to 10 years
Furniture & Fittings	Up to 10 years	Up to 10 years
Computers	Up to 5 years	Up to 5 years
Motor Vehicles	Up to 10 years	Up to 10 years

**(g) Payables**

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

**(h) Goods and Services Tax**

Revenues, expenses and assets are recognised net of GST except where the amount of GST incurred is not recoverable, in which case it is recognised as part of the cost of acquisition of an asset or part of an item of expense or revenue. GST receivable from and payable to the Australian Taxation Office (ATO) is included in the Balance Sheet. The GST component of cash flows arising from investing or financing activities which are recoverable from, or payable to the ATO, are presented as operating cash flows.

**(i) Employee Benefits**

Employee entitlements are based on pay rates current at balance date. On-costs, including WorkCover and Superannuation are included in the calculation of leave provisions.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**Long Service Leave**

The provision of long service leave is determined in accordance with Accounting Standards AASB

Consideration is given to expected future wages and salary level, experience of employee departures and periods of service.

**Annual Leave**

The liability for annual leave at the end of the financial year is recognised in the Financial Statements.

**Sick Leave**

Sick Leave entitlements are not accrued in the financial statements as it is anticipated that sick leave to be taken in future reporting periods will be less than the entitlements which are expected to accrue in those periods.

**(j) Revenue Recognition**

Revenue is recognised in accordance with AASB118. Income is recognised as revenue to the extent it is earned. Should there be unearned income at reporting date, it is reported as income in advance.

**Government Grants**

Grants are only recognised when there is a reasonable assurance that the entity will comply with the conditions attaching to the grant and are recognised as income over the periods necessary to match them with the related costs.

**Attendance Fees**

Attendance fees are recognised as revenue at the time invoices are raised.

**Donations and Other Bequests**

Donations and bequests are recognised as revenue when the cash is received.

**Interest**

Interest revenue is recognised on a time proportionate basis that takes into the account the effective yield of the financial asset

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

**(k) Impairment of Financial Assets**

Financial Assets have been assessed for impairment in accordance with Australian Accounting Standards. Where a financial assets fair value at balance date has been reduced by 20% or more than its cost price, or where its fair value has been less than its current cost price for a period of 12 months, the financial instrument is treated as impaired.



**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 2a REVENUE FROM ORDINARY ACTIVITIES**

	<b>Total 2022</b>	<b>Total 2021</b>
Government Grants - Recurrent	230,650	238,316
Other Grants	-	36,749
NDIS Funding	3,132,968	3,324,518
BBRF Grant	232,000	1,872,769
Continuity of Support Funding	55,912	59,690
Attendance Fees	38,658	37,553
Accommodation Fees	177,266	180,389
Unit Rental	14,067	13,171
Interest	5,765	9,769
Donations	148	545
Services Rendered	93,927	88,443
Op Shop Sales	91,550	89,742
Other revenue (Incl ATO Job Keeper & Cash Flow Boost)	84,045	416,527
	<hr/> 4,156,956	<hr/> 6,368,181
Profit/(Loss) on Sale of Property, Plant & Equipment	-	6,838
<b>TOTAL REVENUE FROM ORDINARY ACTIVITIES</b>	<hr/> <b>4,156,947</b>	<hr/> <b>6,375,019</b>

**Note 2b OPERATING EXPENSES**

	<b>Total 2022</b>	<b>Total 2021</b>
<b>Employee Entitlements</b>		
Salaries and wages	2,518,527	2,355,965
Workcover	85,997	60,689
Long Service Leave	59,463	33,403
Annual Leave	252,724	210,834
Superannuation	301,323	234,164
	<hr/> 3,218,034	<hr/> 2,895,055
<b>Supplies and Consumables</b>		
Food Supplies	77,719	67,986
Program Costs	21,640	29,979
	<hr/> 99,359	<hr/> 97,965
<b>Other Expenses</b>		
Domestic Services	3,521	4,383
Light & Power and Gas	33,530	25,106
Administrative Expenses	149,894	159,651
Op Shop Expenses	32,326	31,130
Transport	37,639	25,161
Repairs and Maintenance	34,290	34,101
	<hr/> 291,200	<hr/> 279,533
Depreciation (Refer note 3)	128,782	76,018
<b>TOTAL EXPENSES FROM OPEARTING EXPENSES</b>	<hr/> <b>3,737,375</b>	<hr/> <b>3,348,571</b>

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 2b OPERATING EXPENSES (cont'd)**

The Department of Health and Human Services makes insurance payments on behalf of the association. As the insurance policy is part of a blanket policy provide by the Victorian Managed Insurance Authority and as there is no break-up of an individual entity cost, this amount has not been brought to account as either an income or an expense item.

**Note 3: DEPRECIATION**

	<b>Total 2022</b>	<b>Total 2021</b>
Buildings	72,909	33,980
Plant & Equipment	49,491	33,683
Motor Vehicles	6,382	8,355
	<u>128,782</u>	<u>76,018</u>

**Note 4: RECEIVABLES**

**CURRENT**

	<b>Total 2022</b>	<b>Total 2021</b>
Trade Debtors	404,598	365,327
Prepaid Expenses	16,139	-
Accrued Interest Income	732	3,263
GST Receivable	4,471	3,889
<b>Total</b>	<u>425,940</u>	<u>372,479</u>

**Note 5: OTHER FINANCIAL ASSETS**

**CURRENT**

	<b>Total 2022</b>	<b>Total 2021</b>
Bendigo Bank Term Deposits	1,462,388	1,406,150
Commonwealth Bank Term Deposit	193,159	191,341
<b>Total</b>	<u>1,655,547</u>	<u>1,597,491</u>

**Note 6: PAYABLES**

**CURRENT**

	<b>Total 2022</b>	<b>Total 2021</b>
Creditors	31,830	17,129
PAYG Withholding Tax	33,231	43,655
Accrued Wages and Superannuation	43,008	-
<b>Total</b>	<u>108,069</u>	<u>60,784</u>

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 7: PROVISIONS**  
**EMPLOYEE BENEFITS**

	<b>Total</b>	<b>Total</b>
	<b>2022</b>	<b>2021</b>
<b>CURRENT</b>		
Long Service Leave	132,220	136,959
Annual Leave	170,259	145,931
<b>Total</b>	<u>302,479</u>	<u>282,890</u>
<b>NON-CURRENT</b>		
Long Service Leave	10,084	18,916
<b>Total</b>	<u>10,084</u>	<u>18,916</u>

	<b>2022</b>	<b>2021</b>
<b>Long Service Leave</b>		
Balance of Long Service Leave - 1 July	155,875	167,378
Provisions made during the year	17,752	33,403
Payments made during the year	(31,323)	(44,907)
<b>Balance of Long Service Leave - 30 June</b>	<u>142,304</u>	<u>155,874</u>

**Note 8: RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT**

	<b>2022</b>	<b>2021</b>
<b>Surplus (Deficit) for the Year</b>	419,581	3,026,448
<b>NON CASH MOVEMENTS</b>		
Depreciation	128,782	76,018
Net (Gain)/Loss from the Disposal of Non-Current Assets	-	(6,838)
(Increase)/decrease in receivables	(52,881)	(8,833)
Increase/(decrease) in payables	47,285	9,072
Increase/(decrease) in Employee Entitlements	10,757	7,159
<b>NET CASH USED IN OPERATING ACTIVITIES</b>	<u>553,524</u>	<u>3,103,026</u>

**Note 9: RECONCILIATION OF CASH**

Cash is represented by cash floats, cash book balances of bank accounts and term deposits with a term of three months or less with banks. These funds form part of the working capital of the association.

	<b>2022</b>	<b>2021</b>
<b>CASH ON HAND</b>		
<b>Financial Institutions</b>		
Bendigo Bank - Mirridong	137,234	345,807
Bendigo Bank - Building Better Region Fund	6,684	328
Bendigo Bank - Green Thumbs	200	162,642
Cash on hand	100	100
	<u>144,218</u>	<u>508,877</u>

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 10: FINANCIAL INSTRUMENTS**

**a) INTEREST RATE EXPOSURE**

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	<b>Weighted Average Interest Rate</b>	<b>Floating Interest Rate 2022</b>	<b>Non Interest Bearing 2022</b>	<b>Total Not Impaired 2022</b>	<b>Impaired Financial Assets 2022</b>
	%	\$	\$	\$	\$
<b>Financial Assets</b>					
Cash	0.05%	144,118	-	144,118	
Receivables			404,500	404,500	
Investments	0.53%	1,655,546		1,655,546	
<b>Total Financial Assets</b>		<u>1,799,664</u>	<u>404,500</u>	<u>2,204,164</u>	<u>-</u>

**Financial Liabilities**

Payables		-	56,125	-	
<b>Total Financial Liabilities</b>		<u>-</u>	<u>56,125</u>	<u>-</u>	
<b>Net Financial Assets/Liabilities</b>		<u>1,799,664</u>	<u>348,375</u>	<u>2,204,164</u>	

	<b>Weighted Average Interest Rate</b>	<b>Floating Interest Rate 2021</b>	<b>Non Interest Bearing 2021</b>	<b>Total Not Impaired 2021</b>	<b>Impaired Financial Assets 2021</b>
	%	\$	\$	\$	\$
<b>Financial Assets</b>					
Cash	0.18%	508,877		508,877	
Receivables			372,840	372,840	
Investments	0.77%	1,597,491		1,597,491	
<b>Total Financial Assets</b>		<u>2,106,368</u>	<u>372,840</u>	<u>2,479,208</u>	<u>-</u>

**Financial Liabilities**

Payables			60,784	60,784	
<b>Total Financial Liabilities</b>		<u>-</u>	<u>60,784</u>	<u>60,784</u>	<u>-</u>
<b>Net Financial Assets/Liabilities</b>		<u>2,106,368</u>	<u>312,056</u>	<u>2,418,424</u>	<u>-</u>

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 10: FINANCIAL INSTRUMENTS (cont'd)**

**b) FAIR VALUE**

		<b>Total Book</b>	<b>Net Fair</b>	<b>Total Book</b>	<b>Net Fair</b>
		<b>Value 2022</b>	<b>Value 2022</b>	<b>Value 2021</b>	<b>Value 2021</b>
		<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Financial Assets</b>					
Cash	0.05%	144,118	144,118	508,877	508,877
Receivables		404,500	404,500	372,840	372,840
Investments	0.53%	1,655,546	1,655,546	1,597,491	1,597,491
<b>Total Financial Assets</b>		<u>2,204,164</u>	<u>2,204,164</u>	<u>2,479,208</u>	<u>2,479,208</u>
<b>Financial Liabilities</b>					
Trade Creditors and Accruals		56,125	56,125	60,784	60,784
<b>Total Financial Liabilities</b>		<u>56,125</u>	<u>56,125</u>	<u>60,784</u>	<u>60,784</u>

Net fair values of financial instruments are determined on the following basis:

Cash, deposit investments, cash equivalents and non-interest bearing financial assets (trade debtors and other receivables) and liabilities (trade creditors and accruals) are valued at cost, which approximates net fair value.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 11: RECONCILIATION OF CHANGES IN EQUITY**

	<b>2022</b>	<b>2021</b>
<b>a) Reserves</b>		
Balance at Beginning of Period	304,585	304,585
<b>Balance at end of Period</b>	<u>304,585</u>	<u>304,585</u>
<b>b) Contributed Capital</b>		
Balance at Beginning of Period	319,138	319,138
<b>Balance at end of Period</b>	<u>319,138</u>	<u>319,138</u>
<b>c) Accumulated Surpluses</b>		
Balance at Beginning of Period	6,223,655	3,197,207
Net Result for the Year	419,581	3,026,448
<b>Balance at end of Period</b>	<u>6,643,236</u>	<u>6,223,655</u>
<b>d) Equity</b>		
Total Equity at Beginning of Period	6,847,378	3,820,930
Total changes Recognised in the Income Statement	419,581	3,026,448
<b>Balance at end of Period</b>	<u>7,266,959</u>	<u>6,847,378</u>

**Note 12: CONTINGENT ASSETS AND LIABILITIES**

There are no known contingent assets or contingent liabilities at balance date.

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 13: PROPERTY, PLANT AND EQUIPMENT**

	<b>2022</b>	<b>2021</b>
<b>LAND</b>		
Land at Valuation - 6 Church Rd	187,039	187,039
Land at Valuation - 2-4 Church Rd	134,677	134,677
Land at Valuation - Devonshire Lane	198,361	198,361
Land at Cost - 16 Church Rd	111,629	111,629
<b>Total Land</b>	<b>631,706</b>	<b>631,706</b>
	<b>2022</b>	<b>2021</b>
<b>BUILDINGS</b>		
Buildings at Valuation - Church Rd	437,483	437,483
Buildings at Valuation - Scammell Park	795,236	795,236
Buildings at Cost - Scammell Park	155,834	155,834
Buildings at Cost - 121 Commercial Rd	352,401	352,401
Unit 4 & 5 6-12 Church Road	2,527,288	2,388,459
WIP - 6 Church Rd	39,977	-
WIP - 2/14 Lawler Unit	6,260	-
Building at Cost - 15 Devonshire Lane	592,826	-
Less: Accumulated Depreciation	(224,691)	(151,782)
<b>Total Land</b>	<b>4,682,614</b>	<b>3,977,631</b>
	<b>2022</b>	<b>2021</b>
<b>PLANT AND EQUIPMENT</b>		
Plant & Equipment at cost	318,802	238,527
Less: Accumulated Depreciation	(191,299)	(141,808)
<b>Total Plant &amp; Equipment</b>	<b>127,503</b>	<b>96,719</b>
	<b>2022</b>	<b>2021</b>
<b>MOTOR VEHICLES</b>		
Motor Vehicles at cost	206,001	204,621
Less: Accumulated Depreciation	(185,938)	(179,556)
<b>Total Plant &amp; Equipment</b>	<b>20,063</b>	<b>25,065</b>
<b>TOTAL PROPERTY, PLANT AND EQUIPMENT</b>	<b>5,461,886</b>	<b>4,731,121</b>

**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 13: PROPERTY, PLANT AND EQUIPMENT (cont'd)**

	Land	Buildings	Plant & Equip	Motor Vehicles	Total
	\$	\$	\$	\$	\$
<b>Balance as at 01/07/20</b>	520,077	1,280,161	60,920	33,420	1,894,578
Additions	111,629	2,731,450	69,482	-	2,912,561
Depreciation Expense (refer Note 3)	-	(33,980)	(33,683)	(8,355)	(76,018)
<b>Balance as at 01/07/2021</b>	<b>631,706</b>	<b>3,977,631</b>	<b>96,719</b>	<b>25,065</b>	<b>4,731,121</b>
Additions/Disposals	-	777,892	80,275	1,380	859,547
Depreciation Expense (refer Note 3)	-	(72,909)	(49,491)	(6,382)	(128,782)
<b>Balance as at 30/06/2022</b>	<b>631,706</b>	<b>4,682,614</b>	<b>127,503</b>	<b>20,063</b>	<b>5,461,886</b>

**Note 14: SUPERANNUATION**

Superannuation contributions for the reporting period are included as part of employee entitlements in the statement of Comprehensive Income of the Association.

The name and details of the major employee superannuation funds and contributions made by the Association are as follows:

<b>FUND</b>	<b>Contribution for the year</b>	
	<b>2022</b>	<b>2021</b>
	\$	\$
Aware/First State Super	111,152	97,554
AustralianSuper	50,576	43,241
Catholic Health Super	20,581	7,092
Hostplus	44,201	34,396
VicSuper	9,937	11,382
Hesta	40,060	56,054
Other	23,324	20,404
	<b>299,831</b>	<b>270,123</b>



**MIRRIDONG SERVICES INCORPORATED**  
**ABN: 34 210 703 350**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Note 15: COMMITMENTS**

The Units at 4 & 5 at 6-12 Church Road Yarram VIC 3971 have now been completed. There are current plans being looked at for the development of 6 Church Road Yarram VIC 3971 and also Unit 2/14 Lawler Street.

**Note 16: RELATED PARTY DISCLOSURES**

**Responsible Ministers**

The Honourable Amanda Rishworth, Minister for Social Services  
The Honourable Colin Brooks, MP, State Minister for Disability, Ageing and Carers

**Board of Management**

Mr. Kevin Heggen	Chair
Mrs. Bettine Dijs	Vice President
Mr. Michael Trew	Secretary
Mr. Gary Kipps	Treasurer/Public Officer
Felecia Cousins	Board Member
Kevin Mackin	Board Member

**Accountable Officer**

Mrs. Doreen Milne

**Executive Remuneration**

The number of Responsible Persons are shown in their relevant income bands

<b>Income Band</b>	<b>2022</b>	<b>2021</b>
\$100,000 - \$110,000	-	-
\$110,000 - \$120,000	1	1

**Transactions with Related Parties**

As well as the salary paid to Mrs. D Milne for managing the operations of Mirridong Services Inc., there was also paid, on nominal commercial terms and conditions, amounts of \$3,020.22, \$10,824.93, \$500 & \$532.70 to D & D Milne, Milno's Electrical, Karlana Constructions P/L, Pineapple and Spice respectively, for construction works and general maintenance work.

**Note 17: REMUNERATION OF AUDITORS**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Audit Fees	5,250	5,250